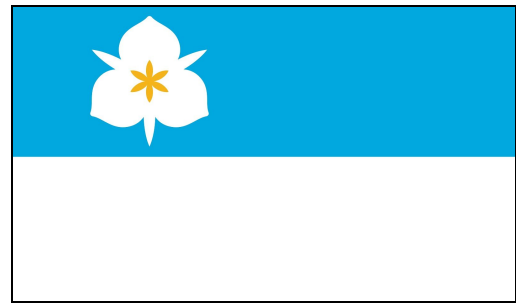


SALT LAKE CITY MAYOR ERIN MENDENHALL'S  
**SALT LAKE CITY ANNUAL  
 PROGRESS REPORT CARD**



**OUR GROWTH: Harnessing growth for the good of every resident.**

100 days	
Goal	Status
Convene roundtables on Small Business, Tech Lake City and Development to build efforts improving the city's collaboration with these economies.	Complete
Transfer the Economic Development Loan Fund from the Community and Neighborhoods Department to the Economic Development Department to increase efficiency.	Complete
Complete tech entrepreneurship prospectus and hire a tech officer within the Economic Development Department to drive development and redevelopment strategy with tech nodes.	Complete
Use the Processes and Permits work group to develop a strategy for restructuring internal departments and processes with the goal of eliminating barriers, streamlining decision-making, and breaking down silos.	In process. This one is part of a larger organizational shift we will be making in 2021.
Work with stakeholders to analyze modeling on the impacts of Inland Port development on transportation and the environment, including impacts on sensitive lands, air quality, water quality, and water supply.	In process. Our internal working group is currently drafting a proposal on environmental requirements to share with stakeholders and the UIPA.
Complete financial risk assessment and business continuity planning to prepare for a potential economic downturn.	In process. An RFP for conducting this assessment will be launched in early 2021.

Begin City rebrand by meeting with Visit Salt Lake and explore contracting with a marketing consultant.	Complete. Also redesigned Salt Lake City Flag.
Complete Arts Council strategic and communications plan and identify short-term goals for enhancing public art and arts education.	Complete
Begin cooperation between Planning and Business Development to assess placement of and funding for business districts and cultural districts.	Delayed. This effort was delayed due to other pressing economic development needs, but will be re-prioritized in 2021.
Complete City-wide Arts CIP plan for remaining enterprise funds.	Complete. Transmitted to Council in January 2021.
Implement Spanish-speaking and translation resources to support business development during every stage of the process, either through a contracted translation service or in-house.	In process. Business Development modified the Small Business Development contract to include translation assistance. Translation is also available for the Economic Development Loan Fund and the Emergency Loan Program. One roadblock is the Foreign Trade Zone program, which the federal government owns.
Hold Westside business roundtable to better understand limitations and opportunities specific to Westside enterprises.	Delayed due to difficulty of gathering during COVID.

Year 1	
Goal	Status
Work toward increasing public transit ridership and access through capital improvements, increased partnerships, operational investment, transit-supportive land use, and travel demand management policies.	Done. Built dozens of enhanced bus stops, added enhancements at various intersections to make it safer and more comfortable to walk or bike to key transit routes, stayed in close coordination with UTA to maintain the best service possible in the midst of

	<p>COVID, and pushed forward on corridor studies to develop plans and designs for transit investments in the coming months and years- 600/700 North, 200 South, TRAX expansion through the Granary, etc.</p> <p>Transmitted, held briefings and public hearings regarding Fleet Block rezoning to city council for consideration of adoption. (located 1 block from 900 South transit station)</p> <p>Briefings and public hearings with the city council regarding the creation of a new zoning district (FB-UN3) intended to replace auto oriented zoning districts (CG, some CC, and D2) with human oriented and supportive land use.</p> <p>Submitted a Transit/land use connection grant to update height regulations and other related standards in the downtown zones.</p>
<p>Develop a more comprehensive vision for transportation and active transportation by beginning a new transportation master plan.</p>	<p>In process. Worked with the Transportation Advisory Board and City Council to develop goals for the plan and began the consultant selection process.</p>
<p>Catalyze business/cultural districts and streamline/coordinate citywide arts initiatives by improving the structure and funding of the Arts Council.</p>	<p>Ongoing.</p>

Update Westside Master Plan and zoning; evaluate RDA tools/use on the Westside; fast-track development processes.	In Process. Submissions for RFP for Northpoint Small Area Plan are due in February. Planning Commission has transmitted recommendations regarding eliminating special exception process, which removes red tape related processes and regulations for minor changes to buildings and ancillary uses. Improves the ability to allocate staff resources in a more equitable manner.
Develop a Gentrification Mitigation Plan that considers ways to increase access to development of accessory dwelling units, build community-led reinvestment initiatives and help create the conditions for success in areas with currently low opportunities.	In process. RFP for housing displacement/gentrification mitigation will launch in 2021.
Negotiate to ensure that Northwest Quadrant development is leading edge and reflective of the City's social and environmental goals.	In process.
Clarify the purpose and criteria for the Economic Development Loan Fund and allocate funds to a Small Business Revolving Loan fund to help existing local and small businesses survive.	In process. The EDLF was moved to the Economic Development Department; clarifying purpose and criteria is a 2021 priority.

## OUR ENVIRONMENT: Promote Resilience and Stewardship

100 days	
Goal	Status
Update and enforce a City policy that every operational decision is viewed through the lens of sustainability and establish a short collection of standards or guidelines to assist departments in the decision making process.	In process. The updated Sustainability Policy is complete and being routed internally for comments.

Work to create a joint resolution with the City Council that accelerates the City's transition to a cleaner, more electrified transportation system.	Complete.
Begin discussions with our utility companies on how to transition faster to cleaner energy sources.	Complete.
Expand transit affordability and accessibility by initiating a "tickets for transit" pilot program.	Complete, but implementation paused due to venues closing during COVID. Prioritized for re-launch in 2021.
Begin developing an urban wood re-utilization program with the City Forestry Division to divert some of the over 2.5 million pounds of wood that would otherwise end up in the landfill.	Complete, but pulled budget allocation due to COVID impacts. Prioritized for 2021.
Fund and work with the state and with local developers to support the development of a year-round public market to increase the amount and diversity of food available to Salt Lake residents year-round and provide a sustainable and stable venue for farmers to sell products.	In process and we hope to see state legislation passed in 2021 to support a year-round market.

<b>Year 1</b>	
<b>Goal</b>	<b>Status</b>
Secure general budget funding for sustainability work to alleviate reliance on dwindling fee revenues.	Delayed due to COVID funding needs; revisiting for potential inclusion in the next budget year.
Enact an ordinance that requires all new buildings that are funded by City money to be all-electric and emission-free by 2023.	Delayed, but re-prioritized for 2021.
Complete a substantive review of City regulations and policies for sustainable practices, including current and potential carbon drawdown efforts.	Delayed, but re-prioritized for 2021 and will include a new Sustainability dashboard to track progress.

Create a strategic plan that includes opportunities to preserve natural spaces and enhance carbon-drawdown on city-owned vacant/underutilized land.	Delayed, but will be part of the updated Sustainability Plan.
Create an updated Sustainability Plan that includes sustainability goals for each department and create mechanisms for accountability and oversight.	In process. The new Sustainability dashboard will launch in Spring 2021.
Explore the feasibility of implementing renewable energy density bonuses possibly bundled with faster permitting, and consider implementing voluntary stretch codes.	Delayed; exploring potential for 2021-22.
Work collaboratively with the County to explore options to improve our composting processes.	Ongoing and will continue in 2021 with the new landfill director.
Re-evaluate existing agreement with SLC fruit share vendor and explore options for continued commitment to eliminating waste and reducing methane pollution from rotting fruit.	Not done.
Explore the cost of accelerating the transition to a pay-by-weight waste system.	In process. Waste & Recycling division is exploring options with vendors and will complete investigation in 2021.
Implement solar and/or EV readiness policy or incentives for new construction.	In process; Sustainability is working with Planning and Building Services; building codes may be a barrier.
Plant 1000 additional trees in West Side neighborhoods.	Complete

## OUR COMMUNITIES: Inclusive Opportunities For All

100 days	
Goal	Status
Explore zoning modifications that can support the construction of more affordable housing, including an affordable housing overlay zone.	Complete. Embarking on the second round of public engagement for affordable housing overlay and the proposed ordinance anticipated end of February. Several

	briefings and public hearings have been held with the city council on shared housing and RMF-30 zoning changes.
Transmit to City Council the ordinance to reduce or eliminate minimum parking requirements for housing in many parts of the city, including automatic reductions for low-income housing.	Complete. Transmitted updated parking ordinance to City Council for consideration of adoption. Parking regulations based on proximity to transit and cycling infrastructure and walkability characteristics of each zoning district.
Transmit to City Council changes to the RM-30 text, modifying the density requirements, adding density bonuses for preserving existing housing supply and adding some basic design standards to create more certainty for developers.	Complete
Better inform the public and stakeholders about all the homeless services available in the County. Reconvene the subgroup at the 100-day mark to measure progress.	Complete, but did not reconvene the subgroup.
Address the need for low-barrier overflow shelters during the winter months.	Complete for 2020 and 2021, but long-term solutions still needed.
Engage with people experiencing homelessness through establishing a regular public forum or neighborhood council-type structure.	Delayed due to difficulty of convening group meetings during COVID, but re-prioritized for 2021.
Compile equity baseline data at the neighborhood level.	Partially done. Gardner Policy Institute provided us with a landscape of neighborhood equity indicator options.
Analyze our current Diversity and Inclusion Training Program to identify areas for improvement, with an eye towards creating a more robust orientation and training program for City officials, employees, and administration.	In process. The HR team conducted a thorough assessment of many of the operational practices in HR with an eye towards promoting equity, diversity and inclusion. That work will be ongoing. Additionally, we've examined how HR practices are applied in

	City departments – most notably Police – to ensure the same objectives.
Launch Not in Our Town anti-hate initiative.	In process; work will continue in 2021 with community partners.

Year 1	
Goal	Status
Identify new ways of partnering with private entities to provide more affordable housing.	Ongoing. RDA is convening a public asset development stakeholder group on housing and neighborhood development partnerships.
Gather public input on options for the affordable housing overlay zone and develop a preferred ordinance. This process may identify additional steps and barriers that could be tackled through other code changes.	Done. We are in the second round of public engagement for affordable housing overlay, and the proposed ordinance is anticipated in Spring 2021.
Work towards improving access to transportation and other needed services (legal, disability, emergency funds). Evaluate the budgetary impact and gap.	Done. Built dozens of enhanced bus stops, added enhancements at various intersections to make it safer and more comfortable to walk or bike to key transit routes, stayed in close coordination with UTA to maintain the best service possible in the midst of COVID, and pushed forward on corridor studies to develop plans and designs for transit investments in the coming months and years.
Work across jurisdictional boundaries to develop a plan for the unsheltered homeless population who are not being served by the current system, particularly during the winter months.	Ongoing.



<p>Designate an Employee Equity, Inclusion, Belonging Advisory Board that serves all City departments.</p>	<p>Partially done. The City joined the Government Alliance on Race and Equity, and each City department has appointed at least one person to train and serve as an “equity ambassador.”</p>
<p>Conduct a comprehensive assessment and refresh of HR practices to promote equity, diversity, and inclusion in hiring, retention, and compensation.</p>	<p>In process; HR has redeveloped the training (for employees and supervisors) which fosters inclusion by preventing harassment &amp; discrimination in the workplace. The training is mandatory and scheduled to begin in the next couple of months.</p>
<p>Ensure safety and consistency in laws and how they are enforced. Catalog all criminal and civil statutes and ordinances that impact homeless individuals and make recommendations as needed for changes. Couple law enforcement with services and expand diversion opportunities.</p>	<p>In process and will be re-prioritized in 2021.</p>
<p>Establish more inclusive and accessible processes for engaging with and soliciting feedback from all City residents while providing unified City responses (e.g. CRM, City event outreach).</p>	<p>Done and ongoing. We made major investments in digital infrastructure to improve equity and access, and pivoted to ensuring that all city constituents could participate in City decisionmaking.</p>
<p>Initiate a City Equity Plan and consider pursuing a collective-impact approach.</p>	<p>Done. Equity Plan consultant will begin work in early 2021.</p>
<p>Create a diversion and prevention action plan to support those at risk of becoming homeless, including piloting a short-term life-event loan fund for low-income families.</p>	<p>Delayed due to other budgetary needs, but we were able to dedicate millions in CARES funding to people at risk of homelessness. Considering re-prioritization for 2021.</p>
<p>Facilitate more opportunities for youth engagement, especially by expanding programming into the Northwest region of the city and dedicating more funding to support school arts programs.</p>	<p>Partially done. We expanded YouthCity programming significantly including in the Fairpark area, but were not able to fund school art programs due</p>

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	to COVID closures and budget demands.
Strengthen the role of the City's Human Rights Commission (HRC) and Disability Advisory Council (DAC), including building an Equity Checklist that would require consultation with the HRC or DAC if a transmittal meets certain criteria.	In process. As we embark on a hiring process for a new director of the Office of Human Rights, structural change and elevation of this department will be a major component.