Job Tille     Comp Grade     Entry     1 Year     3 Year       Advanced Metering Infrastructure Technician II     120     \$22.72     \$25.57     \$29.90       Arifield Maintenance Specialist I     116     \$20.18     \$22.72     \$25.57     \$29.90       Airfield Maintenance Specialist II     120     \$22.72     \$25.57     \$29.90       Airfield Maintenance Specialist II     123     \$24.47     \$27.94     \$32.68       Airport Lead Sign Technician     121     \$23.42     \$26.60     \$28.79     \$33.68       Airport Lighting & Sign Technician Lead     117     \$20.77     \$23.36     \$27.34       Airport Maintenance Electrician II     117     \$20.77     \$23.36     \$27.34       Airport Maintenance Electrician IV     125     \$26.42     \$29.73     \$34.77       Airport Maintenance Electrician II     119     \$22.06     \$24.44     \$29.05       Airport Maintenance Electrician II     119     \$22.06     \$24.44     \$29.05       Airport Maintenance Mechanic II     119     \$22.06     \$24.84     \$29.05       Airport Maintenance	100 Series Bargaining Unit			Updated	01/07/25
Advanced Metering Infrastructure Technician II     120     \$\$22.72     \$\$22.57     \$\$29.90       Airfield Maintenance Specialist II     120     \$\$22.77     \$\$25.57     \$\$29.90       Airfield Maintenance Specialist II     123     \$\$22.77     \$\$25.57     \$\$29.90       Airfield Maintenance Specialist III     123     \$\$22.77     \$\$25.60     \$\$27.79     \$\$25.60     \$\$27.98     \$\$33.68       Airport Lighting & Sign Technician     121     \$\$23.42     \$\$26.60     \$\$27.93     \$\$33.68       Airport Maintenance Electrician II     117     \$\$20.07     \$\$23.88     \$\$27.34       Airport Maintenance Electrician II     122     \$\$24.41     \$\$27.33     \$\$31.75       Airport Maintenance Electrician II     122     \$\$24.41     \$\$27.13     \$\$31.75       Airport Maintenance Electrician II     122     \$\$24.41     \$\$27.93     \$\$34.77       Airport Maintenance Electrician II     122     \$\$24.41     \$\$27.13     \$\$31.75       Airport Maintenance Mechanic II     121     AIR     \$\$23.42     \$\$20.52     \$\$3.68       Arborist I     124     \$\$25.56	Job Title	Comp Grade			
Airfield Maintenance Specialist I     116     \$20.16     \$22.70     \$26.63       Airfield Maintenance Specialist II     120     \$22.72     \$25.67     \$29.90       Airfield Maintenance Specialist III     123     \$24.87     \$27.98     \$32.71       Airport Lighting & Sign Technician     121     \$23.42     \$28.23     \$33.68       Airport Maintenance Electrician I     117     \$20.77     \$33.84     \$27.93       Airport Maintenance Electrician I     117     \$20.77     \$33.86     \$27.73       Airport Maintenance Electrician II     119     \$22.06     \$24.84     \$29.05       Airport Maintenance Electrician II     122     \$24.41     \$27.13     \$31.75       Airport Maintenance Electrician II     122     \$24.41     \$27.13     \$31.75       Airport Operations Specialist - Ground Transportation     119     \$22.06     \$24.84     \$29.05       Arborist I     120     \$22.72     \$25.57     \$29.90     Arborist I     119     \$22.06     \$24.84     \$29.05       Arborist I     120     \$22.72     \$25.57     \$29.90 </td <td>Advanced Metering Infrastructure Technician I</td> <td>117</td> <td>\$20.77</td> <td>\$23.36</td> <td>\$27.34</td>	Advanced Metering Infrastructure Technician I	117	\$20.77	\$23.36	\$27.34
Airfield Maintenance Specialist II   120   \$22.72   \$25.57   \$29.90     Airfield Maintenance Specialist III   123   \$24.87   \$27.98   \$33.86     Airport Lighting & Sign Technician   124   \$25.60   \$28.79   \$33.86     Airport Lighting & Sign Technician Lead   124   \$24.87   \$23.36   \$27.94     Airport Lighting & Sign Technician Lead   124   \$24.11   \$27.71   \$33.86     Airport Maintenance Electrician II   117   \$20.77   \$23.36   \$27.34     Airport Maintenance Electrician II   122   \$24.11   \$27.13   \$31.75     Airport Maintenance Electrician IV   125   \$26.42   \$27.93   \$33.477     Airport Operations Specialist - Ground Transportation   119   \$22.06   \$24.84   \$29.05     Airport Operation Specialist - Ground Transportation   119   \$22.06   \$24.84   \$29.05     Arborist Irew Foreman   124   \$25.60   \$28.79   \$33.86     Arborist Irew Foreman   124   \$22.06   \$24.84   \$29.05     Beautification Maintenance Worker II   111   \$19.57   \$22.02   \$25.87 <tr< td=""><td>Advanced Metering Infrastructure Technician II</td><td>120</td><td>\$22.72</td><td>\$25.57</td><td>\$29.90</td></tr<>	Advanced Metering Infrastructure Technician II	120	\$22.72	\$25.57	\$29.90
Airfeld Maintenance Specialist III     123     524.87     \$27.98     \$32.71       Airport Lighting & Sign Technician     124     \$25.60     \$28.79     \$33.68       Airport Lighting & Sign Technician Lead     124     \$25.60     \$28.79     \$33.86       Airport Lighting & Sign Technician Lead     124     \$25.60     \$27.34       Airport Maintenance Electrician I     117     \$20.07     \$23.36     \$27.34       Airport Maintenance Electrician II     122     \$24.11     \$27.37     \$33.77       Airport Maintenance Electrician IV     125     \$26.42     \$29.73     \$34.77       Airport Operations Specialist - Ground Transportation     119     \$22.06     \$24.84     \$29.05       Arborist Crew Foreman     124     \$25.60     \$28.79     \$33.88       Arborist I     119     \$22.06     \$24.84     \$29.05       Arborist II     119     \$22.06     \$24.84     \$29.05       Arborist II     119     \$22.06     \$24.84     \$29.05       Arborist II     119     \$22.06     \$24.84     \$29.05	Airfield Maintenance Specialist I	116	\$20.18	\$22.70	\$26.53
Airport Lead Sign Technician     124     \$25.60     \$28.79     \$33.88       Airport Lighting & Sign Technician Lead     124     \$25.60     \$28.79     \$33.88       Airport Maintenance Electrician I     117     \$20.77     \$33.88     \$25.60     \$28.79     \$33.88       Airport Maintenance Electrician II     117     \$20.77     \$33.83     \$27.34       Airport Maintenance Electrician II     112     \$24.11     \$27.13     \$31.75       Airport Maintenance Electrician IV     125     \$26.42     \$29.73     \$34.77       Airport Operations Specialist - Ground Transportation     119     \$22.06     \$24.84     \$29.05       Airport Operations Specialist - Terminal/Landside I     121 - AIR     \$23.60     \$28.77     \$33.88       Arborist I     119     \$22.06     \$24.84     \$29.05     \$25.77     \$29.90       Asphalt Equipment Operator I     119     \$22.06     \$24.84     \$29.05       Arborist I     119     \$22.06     \$24.84     \$29.05       Asphalt Equipment Operator I     111     \$117.57     \$22.20     \$25.77     <	Airfield Maintenance Specialist II	120	\$22.72	\$25.57	\$29.90
Airport Lighting & Sign Technician Lead     121     \$23.42     \$26.32     \$30.79       Airport Maintenance Electrician I     117     \$20.77     \$23.36     \$27.34       Airport Maintenance Electrician II     119     \$22.07     \$23.36     \$27.33       Airport Maintenance Electrician II     119     \$22.07     \$34.75       Airport Maintenance Electrician II     122     \$24.41     \$27.13     \$31.75       Airport Maintenance Mechanic II     122     \$24.41     \$27.03     \$34.77       Airport Maintenance Mechanic II     122     \$24.41     \$27.05     \$34.47       Airport Operations Specialist - Ground Transportation     119     \$22.06     \$24.84     \$29.05       Arborist I     119     \$22.06     \$24.84     \$29.05     \$24.72     \$25.57     \$29.90       Arborist I     119     \$22.00     \$24.84     \$29.05     \$26.78     \$29.90       Asphalt Equipment Operator I     115     \$19.55     \$22.82     \$26.78     \$28.90       Bautification Maintenance Worker     109     \$16.41     \$18.47     \$21.62 <	Airfield Maintenance Specialist III	123	\$24.87	\$27.98	\$32.71
Airport Lighting & Sign Technician Lead     124     \$25.60     \$28.79     \$33.68       Airport Maintenance Electrician I     117     \$20.77     \$23.36     \$27.34       Airport Maintenance Electrician II     119     \$22.06     \$22.484     \$29.05       Airport Maintenance Mechanic II     122     \$24.41     \$27.13     \$31.75       Airport Maintenance Mechanic II     122     \$24.21     \$27.13     \$31.75       Airport Operations Specialist - Ground Transportation     119     \$22.06     \$22.484     \$29.05       Airport Operations Specialist - Ground Transportation     119     \$22.06     \$22.484     \$29.05       Arborist Crew Foreman     124     \$25.60     \$22.72     \$25.57     \$29.90       Asphalt Equipment Operator I     115     \$19.57     \$22.02     \$22.76     \$24.84     \$29.05       Beautification Maintenance Worker     109     \$16.41     \$14.73     \$16.55     \$22.28       Beautification Maintenance Worker II     111     \$17.39     \$19.55     \$22.28     \$30.79       Carpenter I     121     \$23.42     \$26.	Airport Lead Sign Technician	124	\$25.60	\$28.79	\$33.68
Airport Maintenance Electrician II     117     \$20.77     \$23.36     \$27.34       Airport Maintenance Electrician II     119     \$22.06     \$24.84     \$29.05       Airport Maintenance Electrician II     122     \$24.11     \$27.13     \$31.75       Airport Maintenance Mechanic II     122     \$24.11     \$27.13     \$31.75       Airport Maintenance Mechanic II     122     \$24.11     \$27.13     \$31.75       Airport Operations Specialist - Terminal/Landside I     121 - AIR     \$23.42     \$26.32     -       Arborist I     119     \$22.06     \$22.484     \$29.05       Arborist I     119     \$22.06     \$22.484     \$29.05       Asphalt Equipment Operator I     119     \$22.06     \$22.484     \$29.05       Beautification Maintenance Worker     109     \$16.41     \$18.47     \$21.62       Beautification Maintenance Worker II     111     \$17.39     \$19.55     \$22.88       Building Equipment Operator II     121     \$23.42     \$26.32     \$30.79       Carpenter I     121     \$23.42     \$26.32 <td< td=""><td>Airport Lighting &amp; Sign Technician</td><td>121</td><td>\$23.42</td><td>\$26.32</td><td>\$30.79</td></td<>	Airport Lighting & Sign Technician	121	\$23.42	\$26.32	\$30.79
Airport Maintenance Electrician II   119   \$22.06   \$24.84   \$29.05     Airport Maintenance Electrician IIV   125   \$26.41   \$27.13   \$31.75     Airport Maintenance Mechanic II   122   \$24.11   \$27.13   \$31.75     Airport Operations Specialist - Terminal/Landside I   121 - AIR   \$23.42   \$26.32   -     Arborist Crew Foreman   124   \$25.60   \$28.79   \$33.68     Arborist I   119   \$22.06   \$24.84   \$29.05     Arborist II   119   \$22.06   \$24.84   \$29.05     Asphalt Equipment Operator II   119   \$22.06   \$24.84   \$29.05     Carpenter I   109   \$16.41   \$18.47   \$21.62     Bauilding Equipment Operator II   111   \$17.37   \$21.62     Carpenter I   121   \$2	Airport Lighting & Sign Technician Lead	124	\$25.60	\$28.79	\$33.68
Airport Maintenance Electrician III     122     \$24.11     \$27.13     \$31.75       Airport Maintenance Mechanic II     125     \$26.42     \$29.73     \$34.77       Airport Maintenance Mechanic II     122     \$24.11     \$27.31     \$31.75       Airport Operations Specialist - Ground Transportation     119     \$22.06     \$24.84     \$29.05       Arborist Crew Foreman     121     AIR     \$22.42     \$26.32     -       Arborist I     119     \$22.06     \$24.84     \$29.05       Arborist I     110     \$22.06     \$24.84     \$29.05       Asphalt Equipment Operator I     115     \$19.57     \$22.02     \$25.78       Asphalt Equipment Operator II     119     \$22.06     \$24.84     \$29.05       Beautification Maintenance Worker     109     \$16.41     \$18.47     \$21.82       Building Equipment Operator II     121     \$23.42     \$26.32     \$30.79       Carpenter I     121     \$23.42     \$26.32     \$30.79       Carpenter I     121     \$23.42     \$26.32     \$30.79  <	Airport Maintenance Electrician I	117	\$20.77	\$23.36	\$27.34
Airport Maintenance Electrician IV   125   \$26.42   \$29.73   \$34.77     Airport Maintenance Mechanic II   122   \$24.11   \$27.13   \$31.75     Airport Operations Specialist - Terminal/Landside I   121 - AIR   \$22.06   \$24.84   \$29.05     Arborist Crew Foreman   124   \$25.60   \$28.79   \$33.85     Arborist I   119   \$22.06   \$24.84   \$29.05     Arborist I   119   \$22.06   \$24.84   \$29.05     Arborist I   110   \$22.77   \$25.57   \$29.90     Asphalt Equipment Operator I   115   \$19.57   \$22.02   \$25.78     Asphalt Equipment Operator II   119   \$22.06   \$24.84   \$29.05     Beautification Maintenance Worker   109   \$16.41   \$18.47   \$21.62     Beautification Maintenance Worker II   111   \$17.39   \$19.55   \$22.88     Building Equipment Operator II   121   \$23.42   \$26.32   \$30.79     Carpenter I   121   \$23.42   \$26.32   \$30.79     Cemtery Equipment Operator II   113   \$18.45   \$20.75   \$24.27<	Airport Maintenance Electrician II	119	\$22.06	\$24.84	\$29.05
Airport Maintenance Mechanic II     122     \$24.11     \$27.13     \$31.75       Airport Operations Specialist - Ground Transportation     119     \$22.06     \$24.84     \$20.05       Arborist Crew Foreman     121     AIR     \$23.42     \$26.32     -       Arborist I     119     \$22.06     \$24.84     \$20.90       Asphalt Equipment Operator I     110     \$22.77     \$25.57     \$29.90       Asphalt Equipment Operator I     115     \$19.57     \$22.02     \$25.84     \$29.90       Beautification Maintenance Worker     109     \$16.41     \$18.47     \$21.62       Beautification Maintenance Worker II     111     \$17.39     \$19.55     \$22.88       Building Equipment Operator II     121     \$23.42     \$26.32     \$30.79       Carpenter I     121     \$23.42     \$26.32     \$30.79       Clean-up Equipment Operator I     113     \$18.45     \$20.75     \$22.90       Clean-up Equipment Operator I     113     \$18.45     \$20.75     \$22.99       Clean-up Equipment Operator II     116     \$20.18	Airport Maintenance Electrician III	122	\$24.11	\$27.13	\$31.75
Airport Operations Specialist - Ground Transportation     119     \$22.06     \$24.84     \$29.05       Airport Operations Specialist - Terminal/Landside I     121 - AIR     \$23.42     \$26.32     -       Arborist Crew Foreman     124     \$25.60     \$28.79     \$33.86       Arborist I     119     \$22.06     \$24.84     \$29.05       Arborist I     110     \$22.72     \$25.57     \$29.90       Asphalt Equipment Operator I     115     \$19.57     \$22.02     \$25.78       Asphalt Equipment Operator II     119     \$22.06     \$24.84     \$29.05       Beautification Maintenance Worker     109     \$16.41     \$18.47     \$21.62       Beautification Maintenance Worker II     111     \$17.39     \$19.55     \$22.88       Building Equipment Operator II     121     \$23.42     \$26.32     \$30.79       Carpenter I     121     \$23.42     \$26.32     \$30.79       Cemetry Equipment Operator I     113     \$18.45     \$22.70     \$26.53       Clean-up Equipment Operator II     113     \$18.45     \$22.70     \$26.6	Airport Maintenance Electrician IV	125	\$26.42	\$29.73	\$34.77
Airport Operations Specialist - Ground Transportation     119     \$22.06     \$24.84     \$29.05       Airport Operations Specialist - Terminal/Landside I     121 - AIR     \$23.42     \$26.32     -       Arborist Crew Foreman     124     \$25.60     \$28.79     \$33.86       Arborist I     119     \$22.06     \$24.84     \$29.05       Arborist I     110     \$22.72     \$25.57     \$29.90       Asphalt Equipment Operator I     115     \$19.57     \$22.02     \$25.78       Asphalt Equipment Operator II     119     \$22.06     \$24.84     \$29.05       Beautification Maintenance Worker     109     \$16.41     \$18.47     \$21.62       Beautification Maintenance Worker II     111     \$17.39     \$19.55     \$22.88       Building Equipment Operator II     121     \$23.42     \$26.32     \$30.79       Carpenter I     121     \$23.42     \$26.32     \$30.79       Cemetry Equipment Operator I     113     \$18.45     \$22.70     \$26.53       Clean-up Equipment Operator II     113     \$18.45     \$22.70     \$26.6	Airport Maintenance Mechanic II	122	\$24.11	\$27.13	\$31.75
Airport Operations Specialist – Terminal/Landside I     121 - AIR     \$23.42     \$26.32     -       Arborist Crew Foreman     124     \$25.60     \$28.79     \$33.68       Arborist I     119     \$22.06     \$24.84     \$29.05       Arborist I     120     \$22.72     \$25.57     \$29.90       Asphalt Equipment Operator I     115     \$19.57     \$22.02     \$25.78       Asphalt Equipment Operator II     119     \$22.06     \$24.84     \$29.05       Beautification Maintenance Worker     109     \$16.41     \$18.47     \$21.62       Beautification Maintenance Worker II     111     \$17.39     \$19.55     \$22.88       Building Equipment Operator II     121     \$23.42     \$26.32     \$30.79       Carpenter I     121     \$23.42     \$26.32     \$30.79       Clean-up Equipment Operator I     113     \$18.45     \$20.76     \$24.84       Clean-up Equipment Operator II     116     \$20.18     \$22.70     \$26.53       Clean-up Equipment Operator II     113     \$18.45     \$20.75     \$29.90  <	Airport Operations Specialist - Ground Transportation	119	\$22.06	\$24.84	\$29.05
Arborist Crew Foreman   124   \$25.60   \$28.79   \$33.68     Arborist I   119   \$22.06   \$24.84   \$29.05     Arborist II   120   \$22.72   \$25.57   \$29.90     Asphalt Equipment Operator I   115   \$19.57   \$22.02   \$25.78     Beautification Maintenance Worker   109   \$16.41   \$18.47   \$21.62     Beautification Maintenance Worker II   111   \$17.39   \$19.55   \$22.88     Building Equipment Operator II   121   \$23.42   \$26.32   \$30.79     Carpenter I   119   \$22.06   \$24.84   \$29.05     Carpenter II   111   \$17.39   \$19.55   \$22.88     Cemetery Equipment Operator   116   \$20.18   \$22.70   \$26.53     Central Control Irrigation Specialist   121   \$23.42   \$26.32   \$30.79     Clean-up Equipment Operator II   116   \$20.18   \$22.70   \$26.53     Clean-up Equipment Operator III   119   \$22.06   \$24.84   \$29.05     Community Response Specialist I   122   \$24.71   \$31.75     Complianc		121 - AIR	\$23.42	\$26.32	-
Arborist II   120   \$22.72   \$25.57   \$29.90     Asphalt Equipment Operator I   115   \$19.57   \$22.02   \$25.78     Asphalt Equipment Operator II   119   \$22.06   \$24.84   \$29.05     Beautification Maintenance Worker   109   \$16.41   \$18.47   \$21.62     Beautification Maintenance Worker II   111   \$17.39   \$19.55   \$22.88     Building Equipment Operator II   121   \$23.42   \$26.32   \$30.79     Carpenter I   119   \$22.06   \$24.84   \$29.05     Carpenter II   111   \$11.84.5   \$22.70   \$26.53     Cemetery Equipment Operator   116   \$20.18   \$22.70   \$26.53     Clean-up Equipment Operator II   113   \$18.45   \$20.75   \$24.27     Clean-up Equipment Operator III   119   \$22.06   \$24.84   \$29.05     Community Response Specialist I   120   \$22.72   \$25.57   \$29.00     Community Response Specialist II   122   \$24.11   \$27.13   \$31.75     Concrete Finisher   122   \$24.11   \$27.13   \$31.75		124	\$25.60	\$28.79	\$33.68
Arborist II   120   \$22.72   \$25.57   \$29.90     Asphalt Equipment Operator I   115   \$19.57   \$22.02   \$25.78     Asphalt Equipment Operator II   119   \$22.06   \$24.84   \$29.05     Beautification Maintenance Worker   109   \$16.41   \$18.47   \$21.62     Beautification Maintenance Worker II   111   \$17.39   \$19.55   \$22.88     Building Equipment Operator II   121   \$23.42   \$26.32   \$30.79     Carpenter I   121   \$23.42   \$26.32   \$30.79     Cemetery Equipment Operator   116   \$20.18   \$22.70   \$26.53     Central Control Irrigation Specialist   121   \$23.42   \$26.32   \$30.79     Clean-up Equipment Operator I   113   \$18.45   \$20.75   \$24.27     Clean-up Equipment Operator II   116   \$20.18   \$22.70   \$26.53     Community Response Specialist I   122   \$24.11   \$27.13   \$31.75     Compliance Enforcement Officer   119   \$22.06   \$24.84   \$29.05     Concrete Finisher   122   \$24.11   \$27.13   <	Arborist I	119	\$22.06	\$24.84	\$29.05
Asphalt Equipment Operator I   115   \$19.57   \$22.02   \$25.78     Asphalt Equipment Operator II   119   \$22.06   \$24.84   \$29.05     Beautification Maintenance Worker   109   \$16.41   \$18.47   \$21.62     Beautification Maintenance Worker II   111   \$17.39   \$19.55   \$22.88     Building Equipment Operator II   121   \$23.42   \$26.32   \$30.79     Carpenter I   121   \$23.42   \$26.632   \$30.79     Cemetery Equipment Operator   116   \$22.06   \$24.84   \$29.05     Cemetery Equipment Operator   116   \$20.18   \$22.70   \$26.53     Centery Equipment Operator I   113   \$18.45   \$20.75   \$24.27     Clean-up Equipment Operator III   116   \$20.18   \$22.70   \$26.53     Clean-up Equipment Operator III   119   \$22.06   \$24.84   \$29.05     Community Response Specialist I   120   \$22.77   \$26.53     Concrete Finisher   122   \$24.11   \$27.13   \$31.75     Concrete Saw & Grinder Operator   119   \$22.06   \$24.84   \$29.05<	Arborist II	120			\$29.90
Asphalt Equipment Operator II   119   \$22.06   \$24.84   \$29.05     Beautification Maintenance Worker   109   \$16.41   \$18.47   \$21.62     Beautification Maintenance Worker II   111   \$17.39   \$19.55   \$22.88     Building Equipment Operator II   121   \$23.42   \$26.32   \$30.79     Carpenter I   121   \$22.06   \$24.84   \$29.05     Carpenter I   121   \$23.42   \$26.32   \$30.79     Cemetery Equipment Operator   116   \$20.18   \$22.70   \$26.53     Clean-up Equipment Operator I   113   \$18.45   \$20.75   \$24.27     Clean-up Equipment Operator II   116   \$20.18   \$22.70   \$26.53     Community Response Specialist I   120   \$22.72   \$25.57   \$29.90     Community Response Specialist II   122   \$24.11   \$27.13   \$31.75     Coorrete Finisher   122   \$24.11   \$27.13   \$31.75     Concrete Finisher   122   \$24.11   \$27.13   \$31.75     Concrete Saw & Grinder Operator   119   \$22.06   \$24.84   \$29.05	Asphalt Equipment Operator I	115	\$19.57		\$25.78
Beautification Maintenance Worker     109     \$16.41     \$18.47     \$21.62       Beautification Maintenance Worker II     111     \$17.39     \$19.55     \$22.88       Building Equipment Operator II     121     \$23.42     \$26.32     \$30.79       Carpenter I     119     \$22.06     \$24.84     \$29.05       Carpenter II     121     \$23.42     \$26.32     \$30.79       Cemetery Equipment Operator     116     \$20.18     \$22.70     \$26.53       Central Control Irrigation Specialist     121     \$23.42     \$26.32     \$30.79       Clean-up Equipment Operator I     116     \$20.18     \$22.70     \$26.53       Clean-up Equipment Operator II     116     \$20.18     \$22.75     \$24.27       Clean-up Equipment Operator III     119     \$22.06     \$24.84     \$29.05       Community Response Specialist I     120     \$22.72     \$25.57     \$29.90       Community Response Specialist II     122     \$24.11     \$27.13     \$31.75       Concrete Finisher     122     \$24.11     \$27.13     \$31.75 <td></td> <td>119</td> <td>\$22.06</td> <td>\$24.84</td> <td>\$29.05</td>		119	\$22.06	\$24.84	\$29.05
Beautification Maintenance Worker II     111     \$17.39     \$19.55     \$22.88       Building Equipment Operator II     121     \$23.42     \$26.32     \$30.79       Carpenter I     119     \$22.06     \$24.84     \$29.05       Carpenter II     121     \$23.42     \$26.32     \$30.79       Cemetery Equipment Operator     116     \$20.18     \$22.70     \$26.53       Central Control Irrigation Specialist     121     \$23.42     \$26.32     \$30.79       Clean-up Equipment Operator I     113     \$18.45     \$20.75     \$24.27       Clean-up Equipment Operator III     116     \$20.18     \$22.70     \$26.53       Community Response Specialist I     120     \$22.72     \$25.57     \$29.90       Community Response Specialist II     122     \$24.11     \$27.13     \$31.75       Concrete Finisher     122     \$24.11     \$27.13     \$31.75       Concrete Finisher     122     \$24.44     \$29.05       Custodian II     107     \$15.44     \$17.37     \$20.31       Drainage Maintenance Worker II		109			\$21.62
Building Equipment Operator II     121     \$23.42     \$26.32     \$30.79       Carpenter I     119     \$22.06     \$24.84     \$29.05       Carpenter II     121     \$23.42     \$26.32     \$30.79       Cemetery Equipment Operator     116     \$20.18     \$22.70     \$26.53       Central Control Irrigation Specialist     121     \$23.42     \$26.32     \$30.79       Clean-up Equipment Operator I     113     \$18.45     \$20.75     \$24.27       Clean-up Equipment Operator II     116     \$20.18     \$22.70     \$26.53       Clean-up Equipment Operator III     116     \$20.18     \$22.70     \$26.53       Community Response Specialist I     120     \$22.72     \$25.57     \$29.90       Community Response Specialist I     122     \$24.11     \$27.13     \$31.75       Concrete Finisher     122     \$24.11     \$27.13     \$31.75       Concrete Saw & Grinder Operator     119     \$22.06     \$24.84     \$29.05       Custodian II     107     \$15.44     \$17.37     \$20.31       Drai	Beautification Maintenance Worker II	111			
Carpenter I   119   \$22.06   \$24.84   \$29.05     Carpenter II   121   \$23.42   \$26.32   \$30.79     Cemetery Equipment Operator   116   \$20.18   \$22.70   \$26.53     Central Control Irrigation Specialist   121   \$23.42   \$26.32   \$30.79     Clean-up Equipment Operator I   113   \$18.45   \$20.75   \$24.27     Clean-up Equipment Operator II   116   \$20.18   \$22.70   \$26.53     Clean-up Equipment Operator III   116   \$20.18   \$22.70   \$26.53     Clean-up Equipment Operator III   116   \$20.18   \$22.70   \$26.53     Community Response Specialist I   120   \$22.72   \$25.57   \$29.90     Community Response Specialist II   122   \$24.11   \$27.13   \$31.75     Concrete Finisher   122   \$24.11   \$27.13   \$31.75     Concrete Saw & Grinder Operator   119   \$22.06   \$24.84   \$29.05     Custodian II   107   \$15.44   \$17.37   \$20.31     Drainage Maintenance Worker II   115   \$19.57   \$22.02   \$25.78	Building Equipment Operator II	121			
Carpenter II     121     \$23.42     \$26.32     \$30.79       Cemetery Equipment Operator     116     \$20.18     \$22.70     \$26.53       Central Control Irrigation Specialist     121     \$23.42     \$26.32     \$30.79       Clean-up Equipment Operator I     113     \$18.45     \$20.75     \$24.27       Clean-up Equipment Operator II     116     \$20.18     \$22.70     \$26.53       Clean-up Equipment Operator III     119     \$22.06     \$24.84     \$29.05       Community Response Specialist I     120     \$22.72     \$25.57     \$29.90       Community Response Specialist II     122     \$24.11     \$27.13     \$31.75       Concrete Finisher     112     \$24.11     \$27.13     \$31.75       Concrete Saw & Grinder Operator     119     \$22.06     \$24.84     \$29.05       Custodian II     107     \$15.44     \$17.37     \$20.31       Drainage Maintenance Worker I     115     \$19.57     \$22.02     \$25.78       Drainage Maintenance Worker III     117     \$20.77     \$23.36     \$27.34  <		119			
Cemetery Equipment Operator   116   \$20.18   \$22.70   \$26.53     Central Control Irrigation Specialist   121   \$23.42   \$26.32   \$30.79     Clean-up Equipment Operator I   113   \$18.45   \$20.75   \$24.27     Clean-up Equipment Operator II   116   \$20.18   \$22.70   \$26.53     Clean-up Equipment Operator III   116   \$20.06   \$24.84   \$29.05     Community Response Specialist I   120   \$22.72   \$25.57   \$29.90     Community Response Specialist II   122   \$24.11   \$27.13   \$31.75     Concrete Finisher   122   \$24.11   \$27.13   \$31.75     Concrete Saw & Grinder Operator   119   \$22.06   \$24.84   \$29.05     Custodian II   107   \$15.44   \$17.37   \$20.31     Drainage Maintenance Worker II   117   \$20.77   \$23.36   \$27.34     Drainage Maintenance Worker Lead   124   \$25.60   \$28.79   \$33.68     Equipment Operator   116   \$20.18   \$22.70   \$26.53     Facilities & Building Maintenance Worker   116   \$20.75   \$		121			\$30.79
Central Control Irrigation Specialist     121     \$23.42     \$26.32     \$30.79       Clean-up Equipment Operator I     113     \$18.45     \$20.75     \$24.27       Clean-up Equipment Operator II     116     \$20.18     \$22.70     \$26.53       Clean-up Equipment Operator III     119     \$22.06     \$24.84     \$29.05       Community Response Specialist I     120     \$22.72     \$25.57     \$29.90       Community Response Specialist II     122     \$24.11     \$27.13     \$31.75       Compliance Enforcement Officer     119     \$22.06     \$24.84     \$29.05       Concrete Finisher     122     \$24.11     \$27.13     \$31.75       Concrete Saw & Grinder Operator     119     \$22.06     \$24.84     \$29.05       Custodian II     107     \$15.44     \$17.37     \$20.31       Drainage Maintenance Worker II     117     \$20.77     \$23.36     \$27.34       Drainage Maintenance Worker III     117     \$20.77     \$23.36     \$27.34       Drainage Maintenance Worker III     120     \$22.72     \$25.57     \$29.	Cemetery Equipment Operator	116			
Clean-up Equipment Operator I   113   \$18.45   \$20.75   \$24.27     Clean-up Equipment Operator II   116   \$20.18   \$22.70   \$26.53     Clean-up Equipment Operator III   119   \$22.06   \$24.84   \$29.05     Community Response Specialist I   120   \$22.72   \$25.57   \$29.90     Community Response Specialist II   122   \$24.11   \$27.13   \$31.75     Compliance Enforcement Officer   119   \$22.06   \$24.84   \$29.05     Concrete Finisher   122   \$24.11   \$27.13   \$31.75     Concrete Saw & Grinder Operator   119   \$22.06   \$24.84   \$29.05     Custodian II   107   \$15.44   \$17.37   \$20.31     Drainage Maintenance Worker I   115   \$19.57   \$22.02   \$25.78     Drainage Maintenance Worker III   117   \$20.77   \$23.36   \$27.34     Drainage Maintenance Worker III   116   \$20.18   \$22.70   \$26.53     Facilities & Building Maintenance Worker   114   \$19.01   \$21.40   \$25.00     Facilities & Building Maintenance Worker   120   \$22.72		121	\$23.42		
Clean-up Equipment Operator II     116     \$20.18     \$22.70     \$26.53       Clean-up Equipment Operator III     119     \$22.06     \$24.84     \$29.05       Community Response Specialist I     120     \$22.72     \$25.57     \$29.90       Community Response Specialist II     122     \$24.11     \$27.13     \$31.75       Compliance Enforcement Officer     119     \$22.06     \$24.84     \$29.05       Concrete Finisher     122     \$24.11     \$27.13     \$31.75       Concrete Saw & Grinder Operator     119     \$22.06     \$24.84     \$29.05       Custodian II     107     \$15.44     \$17.37     \$20.31       Drainage Maintenance Worker I     115     \$19.57     \$22.02     \$25.78       Drainage Maintenance Worker III     117     \$20.77     \$23.36     \$27.34       Drainage Maintenance Worker III     120     \$22.72     \$25.57     \$29.90       Drainage Maintenance Worker Lead     124     \$25.60     \$28.79     \$33.68       Equipment Operator     116     \$20.18     \$22.70     \$26.53		113			
Clean-up Equipment Operator III   119   \$22.06   \$24.84   \$29.05     Community Response Specialist I   120   \$22.72   \$25.57   \$29.90     Community Response Specialist II   122   \$24.11   \$27.13   \$31.75     Compliance Enforcement Officer   119   \$22.06   \$24.84   \$29.05     Concrete Finisher   122   \$24.11   \$27.13   \$31.75     Concrete Saw & Grinder Operator   119   \$22.06   \$24.84   \$29.05     Custodian II   107   \$15.44   \$17.37   \$20.31     Drainage Maintenance Worker I   115   \$19.57   \$22.02   \$25.78     Drainage Maintenance Worker II   117   \$20.77   \$23.36   \$27.34     Drainage Maintenance Worker III   120   \$22.72   \$25.57   \$29.90     Drainage Maintenance Worker Lead   124   \$25.60   \$28.79   \$33.68     Equipment Operator   116   \$20.18   \$22.70   \$26.53     Facilities Contracts Compliance Specialist   120   \$22.72   \$25.57   \$29.90     Facilities Maintenance Contracts Senior Repair Technician   120   <		116			\$26.53
Community Response Specialist I     120     \$22.72     \$25.57     \$29.90       Community Response Specialist II     122     \$24.11     \$27.13     \$31.75       Compliance Enforcement Officer     119     \$22.06     \$24.84     \$29.05       Concrete Finisher     122     \$24.11     \$27.13     \$31.75       Concrete Saw & Grinder Operator     119     \$22.06     \$24.84     \$29.05       Custodian II     107     \$15.44     \$17.37     \$20.31       Drainage Maintenance Worker I     115     \$19.57     \$22.02     \$25.78       Drainage Maintenance Worker III     117     \$20.77     \$23.36     \$27.34       Drainage Maintenance Worker Lead     124     \$25.60     \$28.79     \$33.68       Equipment Operator     116     \$20.18     \$22.70     \$26.53       Facilities Contracts Compliance Specialist     120     \$22.72     \$25.57     \$29.90       Facilities Maintenance Contracts Senior Repair Technician     120     \$22.72     \$25.57     \$29.90       Facilities Maintenance Coordinator     123     \$24.87     \$27.		119			
Community Response Specialist II   122   \$24.11   \$27.13   \$31.75     Compliance Enforcement Officer   119   \$22.06   \$24.84   \$29.05     Concrete Finisher   122   \$24.11   \$27.13   \$31.75     Concrete Saw & Grinder Operator   119   \$22.06   \$24.84   \$29.05     Custodian II   107   \$15.44   \$17.37   \$20.31     Drainage Maintenance Worker I   115   \$19.57   \$22.02   \$25.78     Drainage Maintenance Worker II   117   \$20.77   \$23.36   \$27.34     Drainage Maintenance Worker III   120   \$22.72   \$25.57   \$29.90     Drainage Maintenance Worker Lead   124   \$25.60   \$28.79   \$33.68     Equipment Operator   116   \$20.18   \$22.70   \$26.53     Facilities Contracts Compliance Specialist   120   \$22.72   \$25.57   \$29.90     Facilities Maintenance Contracts Senior Repair Technician   120   \$22.72   \$25.57   \$29.90     Facilities Maintenance Coordinator   123   \$24.87   \$27.98   \$32.71     Fleet Body Repair / Painter   123 <t< td=""><td></td><td>120</td><td></td><td></td><td></td></t<>		120			
Compliance Enforcement Officer     119     \$22.06     \$24.84     \$29.05       Concrete Finisher     122     \$24.11     \$27.13     \$31.75       Concrete Saw & Grinder Operator     119     \$22.06     \$24.84     \$29.05       Custodian II     107     \$15.44     \$17.37     \$20.31       Drainage Maintenance Worker I     115     \$19.57     \$22.02     \$25.78       Drainage Maintenance Worker II     117     \$20.77     \$23.36     \$27.34       Drainage Maintenance Worker III     120     \$22.72     \$25.57     \$29.90       Drainage Maintenance Worker Lead     124     \$25.60     \$28.79     \$33.68       Equipment Operator     116     \$20.18     \$22.70     \$26.53       Facilities & Building Maintenance Worker     114     \$19.01     \$21.40     \$25.00       Facilities Contracts Compliance Specialist     120     \$22.72     \$25.57     \$29.90       Facilities Maintenance Contracts Senior Repair Technician     120     \$22.72     \$25.57     \$29.90       Fleet Body Repair / Painter     123     \$24.87     \$27.		122		\$27.13	
Concrete Finisher   122   \$24.11   \$27.13   \$31.75     Concrete Saw & Grinder Operator   119   \$22.06   \$24.84   \$29.05     Custodian II   107   \$15.44   \$17.37   \$20.31     Drainage Maintenance Worker I   115   \$19.57   \$22.02   \$25.78     Drainage Maintenance Worker II   117   \$20.77   \$23.36   \$27.34     Drainage Maintenance Worker III   120   \$22.72   \$25.57   \$29.90     Drainage Maintenance Worker Lead   124   \$25.60   \$28.79   \$33.68     Equipment Operator   116   \$20.18   \$22.70   \$26.53     Facilities & Building Maintenance Worker   114   \$19.01   \$21.40   \$25.00     Facilities Contracts Compliance Specialist   120   \$22.72   \$25.57   \$29.90     Facilities Maintenance Contracts Senior Repair Technician   120   \$22.72   \$25.57   \$29.90     Facilities Maintenance Coordinator   123   \$24.87   \$27.98   \$32.71     Fleet Body Repair / Painter   123   \$24.87   \$27.98   \$32.71     Fleet Maintenance Coordinator   125		119			
Concrete Saw & Grinder Operator119\$22.06\$24.84\$29.05Custodian II107\$15.44\$17.37\$20.31Drainage Maintenance Worker I115\$19.57\$22.02\$25.78Drainage Maintenance Worker II117\$20.77\$23.36\$27.34Drainage Maintenance Worker III120\$22.72\$25.57\$29.90Drainage Maintenance Worker Lead124\$25.60\$28.79\$33.68Equipment Operator116\$20.18\$22.70\$26.53Facilities & Building Maintenance Worker114\$19.01\$21.40\$25.00Facilities Contracts Compliance Specialist120\$22.72\$25.57\$29.90Facilities Maintenance Contracts Senior Repair Technician120\$22.72\$25.57\$29.90Fleet Body Repair / Painter123\$24.87\$27.98\$32.71Fleet Maintenance Coordinator125\$26.42\$29.73\$34.77Fleet Mechanic124\$25.60\$28.79\$33.68Fleet Mechanic124\$25.60\$28.79\$33.68Fleet Mechanic124\$25.60\$28.79\$33.68Fleet Mechanic124\$25.60\$28.79\$33.68Fleet Mechanic124\$25.60\$28.79\$33.68Fleet Mechanic Trainee117\$20.77\$23.36\$27.34	•	122			
Custodian II107\$15.44\$17.37\$20.31Drainage Maintenance Worker I115\$19.57\$22.02\$25.78Drainage Maintenance Worker II117\$20.77\$23.36\$27.34Drainage Maintenance Worker III120\$22.72\$25.57\$29.90Drainage Maintenance Worker Lead124\$25.60\$28.79\$33.68Equipment Operator116\$20.18\$22.70\$26.53Facilities & Building Maintenance Worker114\$19.01\$21.40\$25.00Facilities Contracts Compliance Specialist120\$22.72\$25.57\$29.90Facilities Maintenance Contracts Senior Repair Technician120\$22.72\$25.57\$29.90Fleet Body Repair / Painter123\$24.87\$27.98\$32.71Fleet Maintenance Coordinator125\$26.42\$29.73\$34.77Fleet Mechanic124\$25.60\$28.79\$33.68Fleet Mechanic124\$25.60\$28.79\$33.68		119	\$22.06	\$24.84	\$29.05
Drainage Maintenance Worker I     115     \$19.57     \$22.02     \$25.78       Drainage Maintenance Worker II     117     \$20.77     \$23.36     \$27.34       Drainage Maintenance Worker III     120     \$22.72     \$25.57     \$29.90       Drainage Maintenance Worker Lead     124     \$25.60     \$28.79     \$33.68       Equipment Operator     116     \$20.18     \$22.70     \$26.53       Facilities & Building Maintenance Worker     114     \$19.01     \$21.40     \$25.00       Facilities Contracts Compliance Specialist     120     \$22.72     \$25.57     \$29.90       Facilities Maintenance Contracts Senior Repair Technician     120     \$22.72     \$25.57     \$29.90       Fleet Body Repair / Painter     123     \$24.87     \$27.98     \$32.71       Fleet Maintenance Coordinator     125     \$26.42     \$29.73     \$34.77       Fleet Mechanic     124     \$25.60     \$28.79     \$33.68       Fleet Mechanic Trainee     117     \$20.77     \$23.36     \$27.34					
Drainage Maintenance Worker II   117   \$20.77   \$23.36   \$27.34     Drainage Maintenance Worker III   120   \$22.72   \$25.57   \$29.90     Drainage Maintenance Worker Lead   124   \$25.60   \$28.79   \$33.68     Equipment Operator   116   \$20.18   \$22.70   \$26.53     Facilities & Building Maintenance Worker   114   \$19.01   \$21.40   \$25.00     Facilities Contracts Compliance Specialist   120   \$22.72   \$25.57   \$29.90     Facilities Maintenance Contracts Senior Repair Technician   120   \$22.72   \$25.57   \$29.90     Fleet Body Repair / Painter   123   \$24.87   \$27.98   \$32.71     Fleet Maintenance Coordinator   125   \$26.42   \$29.73   \$34.77     Fleet Mechanic   124   \$25.60   \$28.79   \$33.68     Fleet Mechanic Trainee   117   \$20.77   \$23.36   \$27.34	Drainage Maintenance Worker I	115			\$25.78
Drainage Maintenance Worker III     120     \$22.72     \$25.57     \$29.90       Drainage Maintenance Worker Lead     124     \$25.60     \$28.79     \$33.68       Equipment Operator     116     \$20.18     \$22.70     \$26.53       Facilities & Building Maintenance Worker     114     \$19.01     \$21.40     \$25.00       Facilities Contracts Compliance Specialist     120     \$22.72     \$25.57     \$29.90       Facilities Maintenance Contracts Senior Repair Technician     120     \$22.72     \$25.57     \$29.90       Fleet Body Repair / Painter     123     \$24.87     \$27.98     \$32.71       Fleet Maintenance Coordinator     125     \$26.42     \$29.73     \$34.77       Fleet Mechanic     124     \$25.60     \$28.79     \$33.68       Fleet Mechanic Trainee     117     \$20.77     \$23.36     \$27.34	¥				
Drainage Maintenance Worker Lead     124     \$25.60     \$28.79     \$33.68       Equipment Operator     116     \$20.18     \$22.70     \$26.53       Facilities & Building Maintenance Worker     114     \$19.01     \$21.40     \$25.00       Facilities Contracts Compliance Specialist     120     \$22.72     \$25.57     \$29.90       Facilities Maintenance Contracts Senior Repair Technician     120     \$22.72     \$25.57     \$29.90       Fleet Body Repair / Painter     123     \$24.87     \$27.98     \$32.71       Fleet Maintenance Coordinator     125     \$26.42     \$29.73     \$34.77       Fleet Mechanic     124     \$25.60     \$28.79     \$33.68       Fleet Mechanic Trainee     117     \$20.77     \$23.36     \$27.34					
Equipment Operator116\$20.18\$22.70\$26.53Facilities & Building Maintenance Worker114\$19.01\$21.40\$25.00Facilities Contracts Compliance Specialist120\$22.72\$25.57\$29.90Facilities Maintenance Contracts Senior Repair Technician120\$22.72\$25.57\$29.90Fleet Body Repair / Painter123\$24.87\$27.98\$32.71Fleet Maintenance Coordinator125\$26.42\$29.73\$34.77Fleet Mechanic124\$25.60\$28.79\$33.68Fleet Mechanic Trainee117\$20.77\$23.36\$27.34					
Facilities & Building Maintenance Worker   114   \$19.01   \$21.40   \$25.00     Facilities Contracts Compliance Specialist   120   \$22.72   \$25.57   \$29.90     Facilities Maintenance Contracts Senior Repair Technician   120   \$22.72   \$25.57   \$29.90     Fleet Body Repair / Painter   123   \$24.87   \$27.98   \$32.71     Fleet Maintenance Coordinator   125   \$26.42   \$29.73   \$34.77     Fleet Mechanic   124   \$25.60   \$28.79   \$33.68     Fleet Mechanic Trainee   117   \$20.77   \$23.36   \$27.34					
Facilities Contracts Compliance Specialist     120     \$22.72     \$25.57     \$29.90       Facilities Maintenance Contracts Senior Repair Technician     120     \$22.72     \$25.57     \$29.90       Fleet Body Repair / Painter     123     \$24.87     \$27.98     \$32.71       Fleet Maintenance Coordinator     125     \$26.42     \$29.73     \$34.77       Fleet Mechanic     124     \$25.60     \$28.79     \$33.68       Fleet Mechanic Trainee     117     \$20.77     \$23.36     \$27.34					
Facilities Maintenance Contracts Senior Repair Technician     120     \$22.72     \$25.57     \$29.90       Fleet Body Repair / Painter     123     \$24.87     \$27.98     \$32.71       Fleet Maintenance Coordinator     125     \$26.42     \$29.73     \$34.77       Fleet Mechanic     124     \$25.60     \$28.79     \$33.68       Fleet Mechanic Trainee     117     \$20.77     \$23.36     \$27.34					
Fleet Body Repair / Painter123\$24.87\$27.98\$32.71Fleet Maintenance Coordinator125\$26.42\$29.73\$34.77Fleet Mechanic124\$25.60\$28.79\$33.68Fleet Mechanic Trainee117\$20.77\$23.36\$27.34					
Fleet Maintenance Coordinator     125     \$26.42     \$29.73     \$34.77       Fleet Mechanic     124     \$25.60     \$28.79     \$33.68       Fleet Mechanic Trainee     117     \$20.77     \$23.36     \$27.34	· · · · · · · · · · · · · · · · · · ·				
Fleet Mechanic124\$25.60\$28.79\$33.68Fleet Mechanic Trainee117\$20.77\$23.36\$27.34					
Fleet Mechanic Trainee     117     \$20.77     \$23.36     \$27.34					
	Fleet Parts Delivery Driver	109	\$16.41	\$18.47	\$21.62

Effective 06/23/24 Updated 01/07/25

100 Series Bargaining Unit			-	01/07/25
Job Title	Comp Grade	Entry	1 Year	3 Year
Fleet Service Worker	113	\$18.45	\$20.75	\$24.27
Florist II	115	\$19.57	\$22.02	\$25.78
Florist III	117	\$20.77	\$23.36	\$27.34
General Maintenance Worker I	115	\$19.57	\$22.02	\$25.78
General Maintenance Worker II	119	\$22.06	\$24.84	\$29.05
General Maintenance Worker III	123	\$24.87	\$27.98	\$32.71
Graffiti Response Field Technician	115	\$19.57	\$22.02	\$25.78
HVAC Technician I	123	\$24.87	\$27.98	\$32.71
HVAC Technician II	125	\$26.42	\$29.73	\$34.77
Irrigation Operator I	113	\$18.45	\$20.75	\$24.27
Irrigation Operator II	117	\$20.77	\$23.36	\$27.34
Irrigation Technician	118	\$21.42	\$24.07	\$28.16
Landscape Restoration Lead Worker	117	\$20.77	\$23.36	\$27.34
Lead Building Maintenance Technician	123	\$24.87	\$27.98	\$32.71
Lead Compliance Enforcement Officer	121	\$23.42	\$26.32	\$30.79
Lead HVAC Technician	126	\$27.21	\$30.62	\$35.81
Lead Watershed Ranger	123	\$24.87	\$27.98	\$32.71
Maintenance Electrician I	116	\$20.18	\$22.70	\$26.53
Maintenance Electrician II	119	\$22.06	\$24.84	\$29.05
Maintenance Electrician III	122	\$24.11	\$27.13	\$31.75
Maintenance Electrician IV	125	\$26.42	\$29.73	\$34.77
Maintenance Landscaper	115	\$19.57	\$22.02	\$25.78
Maintenance Specialist I	117	\$20.77	\$23.36	\$27.34
Maintenance Specialist II	120	\$22.72	\$25.57	\$29.90
Maintenance Specialist II	123	\$24.87	\$27.98	\$32.71
Metal Fabrication Technician	125	\$26.42	\$29.73	\$34.77
Natural Resources Technician I	113	\$18.45	\$20.75	\$24.27
Natural Resources Technician II	116	\$20.18	\$22.70	\$26.53
Natural Resources Technician III	119	\$22.06	\$24.84	\$29.05
Painter I	119	\$22.00	\$24.84	\$29.05
Painter II	121	\$23.42	\$26.32	\$30.79
Park Ranger	120	\$22.72	\$25.57	\$29.90
Park Ranger Lead	124	\$25.60	\$28.79	\$33.68
Parks Maintenance Technician I	113	\$23.00 \$18.45	\$20.75	\$24.27
Parks Maintenance Technician II	116	\$20.18	\$22.70	\$26.53
Parks Maintenance Technician III	119	\$20.18	\$24.84	\$29.05
Parks Maintenance Worker – Irrigation Specialist	118	\$21.42		\$28.16
			\$24.07	
Plumber Apprentice	118	\$21.42	\$24.07 \$26.22	\$28.16 \$20.70
Plumber I	121	\$23.42	\$26.32	\$30.79
Plumber II	123	\$24.87 \$26.42	\$27.98 \$20.72	\$32.71
Plumber III	125	\$26.42	\$29.73	\$34.77
Pumps Maintenance Technician	119	\$22.06	\$24.84 \$24.07	\$29.05 \$29.16
Regional Athletic Complex (RAC) Maintenance Worker	118	\$21.42	\$24.07	\$28.16
Senior Advanced Metering Infrastructure Technician	125	\$26.42	\$29.73 \$27.12	\$34.77 ¢24.75
Senior Asphalt Equipment Operator	122	\$24.11	\$27.13	\$31.75
Senior Beautification Maintenance Worker	112	\$17.92 \$22.06	\$20.16 \$24.94	\$23.58 \$20.05
Senior Facilities Building Maintenance Worker	119	\$22.06	\$24.84	\$29.05
Senior Facilities Landscaper	115	\$19.57	\$22.02	\$25.78
Senior Fleet Mechanic	128	\$28.88	\$32.48	\$37.98

100 Series Bargaining Unit				01/07/25
Job Title	Comp Grade	Entry	1 Year	3 Year
Senior Florist	120	\$22.72	\$25.57	\$29.90
Senior Irrigation Operator	122	\$24.11	\$27.13	\$31.75
Senior Natural Resource Technician	115	\$19.57	\$22.02	\$25.78
Senior Pumps Maintenance Technician	122	\$24.11	\$27.13	\$31.75
Senior Utility Locator	120	\$22.72	\$25.57	\$29.90
Senior Water Distribution System Operator	124	\$25.60	\$28.79	\$33.68
Senior Water Meter Technician	125	\$26.42	\$29.73	\$34.77
Senior Water System Maintenance Operator	124	\$25.60	\$28.79	\$33.68
Sprinkler Irrigation Technician I	115	\$19.57	\$22.02	\$25.78
Sprinkler Irrigation Technician II	118	\$21.42	\$24.07	\$28.16
Sprinkler Irrigation Technician III	121	\$23.42	\$26.32	\$30.79
Streets Equipment Operator I	116	\$20.18	\$22.70	\$26.53
Streets Equipment Operator II	119	\$22.06	\$24.84	\$29.05
Streets Maintenance Lead	124	\$25.60	\$28.79	\$33.68
Streets Response Team I	118	\$21.42	\$24.07	\$28.16
Streets Response Team II	120	\$22.72	\$25.57	\$29.90
Streets Response Team Lead	123	\$24.87	\$27.98	\$32.71
Traffic Maintenance Lead	124	\$25.60	\$28.79	\$33.68
Traffic Maintenance Operator I	115	\$19.57	\$22.02	\$25.78
Traffic Maintenance Operator II	119	\$22.06	\$24.84	\$29.05
Utility Locator - Public Utilities	117	\$20.77	\$23.36	\$27.34
Waste & Recycling Container Service Worker	112	\$17.92	\$20.16	\$23.58
Waste & Recycling Education & Permits Lead	121	\$23.42	\$26.32	\$30.79
Waste & Recycling Education Specialist I	115	\$19.57	\$22.02	\$25.78
Waste & Recycling Education Specialist II	117	\$20.77	\$23.36	\$27.34
Waste & Recycling Equipment Operator I	115	\$19.57	\$22.02	\$25.78
Waste & Recycling Equipment Operator II	119	\$22.06	\$24.84	\$29.05
Waste & Recycling Lead Equipment Operator	122	\$24.11	\$27.13	\$31.75
Waste & Recycling Permit Coordinator	120	\$22.72	\$25.57	\$29.90
Waste & Recycling Program Lead	123	\$24.87	\$27.98	\$32.71
Waste & Recycling Senior Equipment Operator	120	\$22.72	\$25.57	\$29.90
Wastewater Collection Maintenance Worker I	118	\$21.42	\$24.07	\$28.16
Wastewater Collection Maintenance Worker II	121	\$23.42	\$26.32	\$30.79
Wastewater Collection Maintenance Worker Lead	125	\$26.42	\$29.73	\$34.77
Wastewater Collection Maintenance Worker Trainee	116 - PU	\$20.18	-	-
Wastewater Lift Station Lead Worker	125	\$26.42	\$29.73	\$34.77
Wastewater Lift Station Worker	119	\$22.06	\$24.84	\$29.05
Wastewater Plant Maintenance Operator I	114	\$19.01	\$21.40	\$25.00
Wastewater Plant Maintenance Operator II	117	\$20.77	\$23.36	\$27.34
Wastewater Plant Maintenance Operator III	123	\$24.87	\$27.98	\$32.71
Wastewater Plant Maintenance Operator IV	125	\$26.42	\$29.73	\$34.77
Wastewater Preventative Maintenance Worker	121	\$23.42	\$26.32	\$30.79
Water Distribution System Operator I	120	\$22.72	\$25.57	\$29.90
Water Distribution System Operator II	121	\$23.42	\$26.32	\$30.79
Water Distribution Valve Operator	114	\$19.01	\$21.40	\$25.00
Water Distribution Valve Operator Trainee	111 - PU	\$17.39	-	-
Water Maintenance Support Worker	112	\$17.92	\$20.16	\$23.58
Water Meter Reader I	112	\$17.92	\$20.16	\$23.58
Water Meter Reader II	114	\$19.01	\$21.40	\$25.00

Too Series Bargaining Unit			Opdated	01/07/25
Job Title	Comp Grade	Entry	1 Year	3 Year
Water Meter Reader III	118	\$21.42	\$24.07	\$28.16
Water Meter Technician I	116	\$20.18	\$22.70	\$26.53
Water Meter Technician II	119	\$22.06	\$24.84	\$29.05
Water Meter Technician III	121	\$23.42	\$26.32	\$30.79
Water Plant Operator I	118	\$21.42	\$24.07	\$28.16
Water Plant Operator II	124	\$25.60	\$28.79	\$33.68
Water Reclamation Facility Operator I	120 - PU	\$22.72	-	-
Water Reclamation Facility Operator II	123 - PU	\$24.87	\$27.98	-
Water Reclamation Facility Operator III	125 - PU	-	\$29.73	\$34.77
Water Reclamation Facility Operator IV	126 - PU	-	-	\$35.81
Water System Maintenance Operator I	117	\$20.77	\$23.36	\$27.34
Water System Maintenance Operator II	120	\$22.72	\$25.57	\$29.90
Watershed Ranger	120	\$22.72	\$25.57	\$29.90

200 Series Bargaining Unit					Updated	01/07/25
Job Profile Name	Comp Grade	Entry	Year 1	Year 4	Year 6	Year 8
Access Control Specialist	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Airport Operations Coordinator	226	\$24.91	\$26.68	\$30.25	\$32.01	\$37.46
Airport Operations Lead Coordinator	227	\$26.16	\$27.98	\$31.76	\$33.61	\$39.33
Airport Operations Security Specialist	222	\$21.29	\$22.80	\$25.85	\$27.37	\$32.00
Building Inspector I	225	\$23.73	\$25.41	\$28.82	\$30.49	\$35.68
Business License Liaison	225	\$23.73	\$25.41	\$28.82	\$30.49	\$35.68
Business License Officer	222	\$21.29	\$22.80	\$25.85	\$27.37	\$32.00
Business Licensing Processor II	221	\$20.58	\$22.04	\$24.99	\$26.45	\$30.94
City Payments Processor	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Civil Enforcement Officer I	222	\$21.29	\$22.80	\$25.85	\$27.37	\$32.00
Civil Enforcement Officer II	225	\$23.73	\$25.41	\$28.82	\$30.49	\$35.68
Contracts Process Coordinator	222	\$21.29	\$22.80	\$25.85	\$27.37	\$32.00
Contracts Technician	222	\$21.29	\$22.80	\$25.85	\$27.37	\$32.00
Cross Connection Control Inspector	223	\$22.09	\$23.69	\$26.84	\$28.40	\$33.24
Customer Service Collector / Investigator Utilities Specialist	223	\$22.09	\$23.69	\$26.84	\$28.40	\$33.24
Hearing Officer / Referee Coordinator	223	\$22.09	\$23.69	\$26.84	\$28.40	\$33.24
Industrial Wastewater Pretreatment Program Sampler	224	\$22.91	\$24.55	\$27.83	\$29.45	\$34.46
Industrial Wastewater Pretreatment Program Senior Sampler	226	\$24.91	\$26.68	\$30.25	\$32.01	\$37.46
Judicial Assistant I	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Judicial Assistant II	221	\$20.58	\$22.04	\$24.99	\$26.45	\$30.94
Judicial Assistant III	222	\$21.29	\$22.80	\$25.85	\$27.37	\$32.00
Lead Hearing Officer / Referee Coordinator	225	\$23.73	\$25.41	\$28.82	\$30.49	\$35.68
Lead Judicial Assistant	225	\$23.73	\$25.41	\$28.82	\$30.49	\$35.68
Office Technician I	216	\$16.81	\$18.01	\$20.41	\$21.61	\$25.29
Office Technician II	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Parts / Warehouse Support Worker - Fleet	218	\$18.03	\$19.31	\$21.91	\$23.19	\$27.12
Permit Processor I	218	\$18.03	\$19.31	\$21.91	\$23.19	\$27.12
Permit Processor II	221	\$20.58	\$22.04	\$24.99	\$26.45	\$30.94
Program Assistant	218	\$18.03	\$19.31	\$21.91	\$23.19	\$27.12
Public Safety Dispatcher	226	\$24.91	\$26.68	\$30.25	\$32.01	\$37.46
Quality Assurance Sampler – Culinary Water	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Quality Assurance Senior Sampler – Culinary Water	223	\$22.09	\$23.69	\$26.84	\$28.40	\$33.24
Quartermaster Technician	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Receptionist	213	\$15.05	\$16.10	\$18.26	\$19.32	\$22.62
Records Technician	221	\$20.58	\$22.04	\$24.99	\$26.45	\$30.94
Senior Communications Coordinator	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Senior Secretary	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Senior Utilities Representative - Billing	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Senior Utilities Representative - Contracts	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Senior Utilities Representative - Customer Service	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Senior Utilities Representative - Generalist	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Senior Utilities Representative – Office/Technical	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Senior Warehouse Operator	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Utilities Development Review Specialist	221	\$20.58	\$22.04	\$24.99	\$26.45	\$30.94
Utilities Representative I - Billing	213	\$15.05	\$16.10	\$18.26	\$19.32	\$22.62
Utilities Representative I - Contracts	213	\$15.05	\$16.10	\$18.26	\$19.32	\$22.62
Utilities Representative I - Customer Service	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Utilities Representative II - Billing	216	\$16.81	\$18.01	\$20.41	\$21.61	\$25.29
Utilities Representative II - Contracts	216	\$16.81	\$18.01	\$20.41	\$21.61	\$25.29
Utilities Representative II - Customer Service	216	\$16.81	\$18.01	\$20.41	\$21.61	\$25.29
Utilities Representative II - Office/Technical	216	\$16.81	\$18.01	\$20.41	\$21.61	\$25.29
Warehouse Office Technician II	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Warehouse Support Worker - Airport	218	\$18.03	\$19.31	\$21.91	\$23.19	\$27.12

Job Profile Name     Comp Grade     Entry     Year 2     Year 3     Year 4     Year 6       Arriled Maintenance Electrician     329     \$37.88     \$40.22     \$42.76     \$22.46     \$47.04       Arripot Arriled Deparations Specialist     320     \$23.124     \$33.08     \$33.49     \$38.68       Arport Environmental Specialist I     324     \$28.75     \$31.60     \$33.24     \$38.68       Arport Environmental Specialist I     324     \$28.34     \$28.94     \$28.76     \$31.60     \$33.24     \$38.68       Arport Operations Specialist - TerminalLandside II     324     \$28.34     \$28.94     \$32.4     \$33.24     \$38.81     \$42.64       Arport Operations Specialist - TerminalLandside II     324     \$29.75     \$31.60     \$33.24     \$38.83       Building Inspector II     324     \$29.75     \$31.60     \$33.24     \$38.83       Coll Environment Specialist - TerminalLandside II     324     \$29.75     \$31.60     \$33.24     \$38.83       Building Inspector II     324     \$29.75     \$31.60     \$33.24     \$38.83     \$26.81 <th>330 Series Bargaining Unit</th> <th></th> <th></th> <th></th> <th></th> <th>01/07/25</th>	330 Series Bargaining Unit					01/07/25
Arfield Maintenance Electrician   329   \$37.99   \$40.20   \$42.40   \$47.94     Arport Arfield Operations Specialist   3320   \$24.47   \$25.89   \$27.34   \$33.88     Arport Environmental Specialist   3320   \$24.47   \$25.89   \$31.50   \$33.24   \$32.88     Arport Environmental Specialist   322   \$28.34   \$29.99   \$31.67   \$35.07     Arport Operations Specialist - Terminal/Landside II   322   \$28.34   \$38.88   \$39.41   \$38.68     Arport Operations Specialist - Terminal/Landside II   324   \$22.97   \$31.50   \$33.24   \$38.68     Bailding Inspector II   324   \$22.97   \$31.50   \$32.44   \$38.44   \$36.45   \$36.74   \$36.65   \$30.71   \$35.42   \$30.77   \$37.14   \$22.56	Job Profile Name	Comp Grade	Entry	Year 2	Year 4	Year 6
Airport Airfield Operations Specialist   326   \$31.24   \$33.08   \$34.91   \$33.24   \$33.24   \$30.28     Airport Environmental Specialist   3224   \$229.75   \$31.50   \$33.24   \$30.28     Airport Environmental Specialist - Terminal/Landside II   327   \$34.44   \$38.44   \$38.48   \$36.44     Airport Operations Specialist - Terminal/Landside III   324   \$229.75   \$31.50   \$33.24   \$36.36     Airport Operations Specialist - Terminal/Landside III   324   \$22.75   \$31.50   \$33.24   \$36.83     Airport Operations Specialist - Terminal/Landside III   324   \$22.75   \$31.50   \$33.24   \$38.83     Airport Nouvement Specialist   321   \$25.69   \$27.21   \$28.71   \$38.83     Building Inspector II   324   \$29.75   \$31.50   \$33.24   \$38.43   \$38.48   \$34.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.45   \$38.63   \$30.71   \$31.50   \$33.24   \$38.63   \$30.71   \$38.42   \$38.63   \$30.71   \$38.42   \$38.63   \$30.71   \$31.50	Administrative Secretary I - Union	318	\$22.48	\$23.79	\$25.13	\$27.83
Airport Environmental Specialist   320   \$24.47   \$25.89   \$27.34   \$30.80     Airport Environmental Specialist   327   \$34.44   \$36.43   \$38.48   \$42.44     Airport Environmental Specialist   327   \$34.44   \$36.43   \$32.44   \$36.83     Airport Operations Specialist   Terminal/Landside III   323   \$28.36   \$27.91   \$33.24   \$36.83     Arport Procurement Specialist   Terminal/Landside III   324   \$29.75   \$31.50   \$33.24   \$36.83     Building Inspector II   327   \$34.44   \$36.44   \$38.48   \$42.64     Civil Enforcement Officer III   324   \$29.75   \$31.50   \$33.24   \$30.83     Cirime Scene Investigator I   322   \$28.97   \$33.24   \$30.83   \$30.28     Cirime Scene Investigator I   322   \$28.97   \$31.50   \$33.24   \$30.83     Cirime Scene Investigator I   322   \$28.97   \$30.77   \$33.42   \$30.85   \$40.61   \$30.22   \$28.99   \$30.17   \$33.42   \$30.86   \$30.41   \$33.42   \$30.86   \$40.61   \$30.42   \$30.42	Airfield Maintenance Electrician	329	\$37.98	\$40.22	\$42.46	\$47.04
Airport Environmental Specialist 1   324   \$29.75   \$31.60   \$33.24   \$38.24   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.44   \$38.45   \$38.63   \$38.92   \$38.63   \$38.92   \$38.63   \$38.45   \$38.64   \$38.45   \$38.64   \$38.45   \$38.64 <td>Airport Airfield Operations Specialist</td> <td>325</td> <td>\$31.24</td> <td>\$33.08</td> <td>\$34.91</td> <td>\$38.68</td>	Airport Airfield Operations Specialist	325	\$31.24	\$33.08	\$34.91	\$38.68
Airport Derations Specialist II   327   \$34.44   \$36.44   \$38.48   \$42.49     Airport Operations Specialist - Terminal/Landside II   323   \$28.39   \$31.67   \$35.07     Airport Operations Specialist - Terminal/Landside II   324   \$229.75   \$31.60   \$33.24   \$38.68     Airport Procurement Specialist - Terminal/Landside II   324   \$229.75   \$31.64   \$38.48   \$38.48   \$38.68     Building Inspector II   324   \$29.75   \$31.64   \$38.44   \$38.48   \$42.64     Cimi Enforcement Officor III   324   \$28.77   \$53.15.07   \$33.24   \$38.68     Crime Sceen Investigator I   317   \$21.14   \$22.37   \$28.59   \$30.17   \$33.24   \$30.85     Crime Sceen Investigator I   320   \$24.47   \$25.89   \$30.17   \$33.42   \$30.85   \$30.017   \$33.42     Development Review Planner I   Ibrimering Contrads Coordinator - Public Ulitities   \$32.27   \$38.65   \$40.61   \$30.42   \$27.44   \$30.48   \$30.48   \$30.48   \$30.48   \$30.48   \$30.48   \$30.48   \$30.48   \$30.42   \$30.47   \$33.42		320	\$24.47	\$25.89	\$27.34	\$30.28
Airport Derations Specialist II   327   \$34.44   \$36.44   \$38.48   \$42.49     Airport Operations Specialist - Terminal/Landside II   323   \$28.39   \$31.67   \$35.07     Airport Operations Specialist - Terminal/Landside II   324   \$229.75   \$31.60   \$33.24   \$38.68     Airport Procurement Specialist - Terminal/Landside II   324   \$229.75   \$31.64   \$38.48   \$38.48   \$38.68     Building Inspector II   324   \$29.75   \$31.64   \$38.44   \$38.48   \$42.64     Cimi Enforcement Officor III   324   \$28.77   \$53.15.07   \$33.24   \$38.68     Crime Sceen Investigator I   317   \$21.14   \$22.37   \$28.59   \$30.17   \$33.24   \$30.85     Crime Sceen Investigator I   320   \$24.47   \$25.89   \$30.17   \$33.42   \$30.85   \$30.017   \$33.42     Development Review Planner I   Ibrimering Contrads Coordinator - Public Ulitities   \$32.27   \$38.65   \$40.61   \$30.42   \$27.44   \$30.48   \$30.48   \$30.48   \$30.48   \$30.48   \$30.48   \$30.48   \$30.48   \$30.42   \$30.47   \$33.42						
Airport Operations Specialist — Terminal/Landside III     323     \$28.34     \$29.90     \$31.67     \$33.07       Airport Operations Specialist — Terminal/Landside III     324     \$22.75     \$31.50     \$33.24     \$38.83       Airport Operations Specialist — Terminal/Landside III     324     \$22.75     \$31.50     \$33.24     \$38.88       Building Inspector II     324     \$22.75     \$31.50     \$33.24     \$38.88       Building Inspector III     324     \$22.75     \$31.50     \$33.24     \$38.88       Civilie Enforement Officer III     324     \$22.75     \$31.50     \$33.22     \$38.88       Civine Scene Investigator I     317     \$22.14     \$22.37     \$22.30     \$22.80     \$27.34     \$30.28       Crime Scene Investigator II     320     \$24.47     \$25.89     \$30.17     \$33.42       Development Review Planner I     320     \$24.47     \$25.89     \$30.17     \$33.42       Development Review Planner I     317     \$21.14     \$22.37     \$23.60     \$25.91     \$30.17     \$33.42       Engineering Technician I     317						
Airport Operations Specialist—Terminal/Landside III   324   \$22.75   \$31.50   \$33.24   \$38.83     Airport Procurement Specialist   321   \$22.669   \$27.21   \$23.150   \$33.24   \$38.68     Building Inspector II   324   \$29.75   \$31.50   \$33.24   \$38.68     Gruin Enforcement Officer III   327   \$34.44   \$36.44   \$36.48   \$42.64     Crime Scene Investigator I   318   \$22.48   \$23.77   \$23.10   \$33.24   \$36.83     Crime Scene Investigator I   317   \$21.14   \$22.37   \$23.69   \$30.17   \$33.42     Development Review Planner I   320   \$24.47   \$25.89   \$30.17   \$33.42     Development Review Planner I   326   \$32.79   \$34.17   \$33.42     Engineering Information & Records Specialist   320   \$24.47   \$25.89   \$30.17   \$33.42     Engineering Technician I   317   \$21.14   \$22.37   \$23.60   \$25.91   \$30.17   \$33.42     Engineering Technician I   317   \$21.45   \$22.71   \$28.61   \$29.01   \$31.7   \$33.42   \$32.62 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Airpot Procurement Specialist   321   \$22.69   \$27.11   \$23.71   \$33.81     Architectural Associate IV   325   \$31.24   \$33.08   \$33.04   \$34.041   \$36.85     Building Inspector II   324   \$29.75   \$31.50   \$33.24   \$36.83     Civil Enforcement Officer III   324   \$22.75   \$31.50   \$33.24   \$36.83     Communication and GIS Coordinator   318   \$22.48   \$22.37   \$22.30   \$22.80   \$25.89   \$27.34   \$30.28     Crime Scene Investigator II   320   \$22.47   \$28.59   \$30.17   \$33.42     Development Review Planner I - UNION   322   \$26.97   \$28.59   \$27.34   \$30.28     Cross Connectinator - Public Utilities   322   \$22.67   \$28.59   \$27.34   \$30.28     Engineering Information & Records Specialist   320   \$22.477   \$22.874   \$30.71   \$33.42     Engineering Technician I   317   \$22.14   \$23.75   \$31.67   \$33.42   \$30.28   \$30.28   \$30.28   \$30.28   \$30.28   \$30.28   \$30.28   \$30.28   \$30.28   \$30.28						
Architectural Associate IV     326     \$31.24     \$33.08     \$33.49     \$33.86       Building Inspector II     327     \$34.44     \$38.44     \$38.46       Communication Officer III     327     \$34.44     \$38.46     \$33.42     \$38.38       Communication and GIS Coordinator     318     \$22.48     \$22.79     \$25.13     \$27.34       Crime Scene Investigator I     317     \$22.141     \$22.89     \$30.17     \$33.42       Crime Scene Investigator I     320     \$22.47     \$25.89     \$30.17     \$33.42       Development Review Planner I     Units     322     \$28.97     \$28.59     \$30.17     \$33.42       Development Review Planner I     100     322     \$28.97     \$28.59     \$30.17     \$33.42       Engineering Contracts Coordinator - Public Utilities     322     \$28.97     \$28.59     \$30.17     \$33.82       Engineering Technician II     317     \$21.14     \$22.18     \$29.17     \$31.82       Engineering Technician IV     323     \$28.44     \$29.99     \$31.67     \$35.07						
Building Inspector II     324     \$297.67     \$33.44     \$36.45     \$37.44     \$32.44     \$32.45     \$37.44     \$30.24     \$30.17     \$33.42     \$36.65     \$30.17     \$33.42     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$36.65     \$40.61     \$37.44     \$32.44     \$36.85     \$36.65     \$40.61     \$37.65     \$37.65     \$37.65						
Building Inspector III     327     \$34.44     \$38.44     \$38.44     \$38.44     \$38.44     \$38.44     \$38.22     \$30.17     \$33.42     \$38.45     \$30.17     \$33.42     \$30.28     \$30.17     \$33.42     \$30.28     \$30.28     \$30.27     \$28.16     \$30.28     \$30.28     \$30.28     \$30.28     \$30.28     \$30.28						
Civil Enforcement Officer II     324     \$29.75     \$31.50     \$32.44     \$32.81     \$32.84     \$32.81     \$32.78       Crime Scene Investigator I     317     \$21.14     \$22.37     \$23.60     \$25.91       Crime Scene Investigator I     320     \$24.47     \$28.58     \$30.17     \$33.42       Development Review Planner I     322     \$28.69     \$28.59     \$30.17     \$33.42       Development Review Planner I     326     \$32.78     \$30.17     \$33.42       Development Review Planner I     326     \$32.78     \$30.17     \$33.42       Engineering Technician I     317     \$21.14     \$22.38     \$30.17     \$33.42       Engineering Technician I     319     \$23.47     \$28.68     \$30.07     \$33.42       Engineering Technician II     319     \$23.42     \$28.71     \$31.60     \$27.91     \$31.60     \$27.91     \$31.60     \$28.71     \$33.62     \$33.61     \$33.24     \$36.65     \$40.21     \$28.69     \$31.61     \$32.42     \$36.65     \$40.61     \$27.91     \$31.60     \$28.71						
Communication and GIS Coordinator     318     \$22.48     \$23.79     \$25.13     \$27.83       Crime Scene Investigator I     317     \$21.14     \$22.89     \$25.91     \$25.91     \$25.91     \$25.91     \$23.43     \$30.28       Crime Scene Investigator II     320     \$24.47     \$25.69     \$30.17     \$33.42       Development Review Planner I     WINON     322     \$26.97     \$28.59     \$30.17     \$33.42       Development Review Planner I     Dublic Villes     322     \$26.97     \$28.59     \$30.17     \$33.42       Engineering Contracts Coordinator - Public Utilities     322     \$26.97     \$28.59     \$30.17     \$33.42       Engineering Technician II     317     \$21.14     \$22.37     \$23.60     \$27.71     \$28.18     \$29.00       Engineering Technician IV     233     \$28.34     \$29.99     \$31.67     \$35.07       Engineering Technician IV     321     \$26.56     \$27.21     \$28.14     \$36.92       Evidence Technician II     316     \$23.42     \$24.79     \$26.18     \$29.99     \$31.67						
Crime Scene Investigator I     317     \$21.14     \$22.37     \$23.60     \$25.91       Crime Scene Investigator II     320     \$24.47     \$25.89     \$27.34     \$30.28       Cross Connection Control Technician     322     \$26.97     \$28.59     \$30.17     \$33.42       Development Review Planner I     326     \$32.79     \$28.59     \$30.17     \$33.42       Development Review Planner II     326     \$32.79     \$28.59     \$27.34     \$30.28       Engineering Technician I     317     \$21.14     \$22.37     \$23.60     \$25.91       Engineering Technician II     319     \$23.42     \$24.47     \$26.18     \$29.00       Engineering Technician II     319     \$23.42     \$24.79     \$26.18     \$29.00       Engineering Technician IV     323     \$28.34     \$29.99     \$31.67     \$33.42       Engineering Technician I     316     \$20.25     \$27.21     \$28.71     \$31.82       Evidence Technician I     319     \$23.42     \$24.46     \$47.04       Evidence Technician I     316     \$20.						
Crime Scene Investigator II     320     \$24.47     \$25.69     \$37.734     \$30.28       Cross Connection Control Technician     322     \$26.97     \$28.59     \$30.17     \$33.42       Development Review Planner I     326     \$32.77     \$34.73     \$38.65     \$40.61       Ingineering Contracts Coordinator - Public Utilities     322     \$28.97     \$28.59     \$30.17     \$33.42       Engineering Technician I     317     \$21.14     \$22.37     \$23.60     \$27.91     \$38.42       Engineering Technician II     317     \$21.14     \$22.97     \$28.68     \$29.90     \$31.67     \$35.07       Engineering Technician IV     323     \$28.34     \$29.99     \$31.67     \$35.07       Engineering Technician I     316     \$20.32     \$21.55     \$22.77     \$28.18     \$28.91     \$31.60     \$33.24     \$36.83       Evidence Technician I     316     \$20.32     \$21.55     \$22.77     \$28.18     \$29.99     \$31.67     \$35.07       Feel Customer Service Coordinator     322     \$23.42     \$24.70     \$25.18						
Cross Connection Control Technician     322     \$28.69     \$30.17     \$33.42       Development Review Planner I     326     \$32.79     \$34.73     \$36.65     \$40.61       Engineering Information & Records Specialist     322     \$28.69     \$30.17     \$33.42       Engineering Information & Records Specialist     322     \$24.47     \$22.589     \$27.34     \$30.28       Engineering Technician I     3117     \$21.14     \$22.37     \$23.60     \$25.91       Engineering Technician II     3119     \$22.42     \$24.77     \$28.78     \$31.82       Engineering Technician IV     323     \$23.34     \$29.90     \$31.67     \$35.07       Evidence Technician IV     324     \$22.77     \$28.71     \$31.82       Evidence Technician I     316     \$20.32     \$21.57     \$31.67     \$35.07       Fise Customer Service Advisor     321     \$26.99     \$27.21     \$28.71     \$31.82       Evidence Technician I     319     \$23.42     \$24.79     \$26.18     \$29.00       Fise Customer Service Advisor     321     \$25.69			-			
Development Review Planner I     322     \$28.69     \$28.59     \$30.17     \$33.42       Development Review Planner II     326     \$32.79     \$34.73     \$36.65     \$40.61       Engineering Contracts Coordinator – Public Utilities     322     \$28.59     \$30.17     \$33.42       Engineering Technician I     317     \$21.14     \$22.37     \$23.60     \$22.71     \$33.80     \$25.90     \$21.14     \$22.37     \$23.60     \$27.21     \$28.61     \$29.90     \$31.67     \$35.07       Engineering Technician II     319     \$23.42     \$24.71     \$31.82     Evidence Technician I     \$31.67     \$35.07     \$35.83     \$29.90     \$31.67     \$35.07       Evidence Technician I     321     \$25.69     \$27.21     \$28.18     \$29.00     \$31.82     Evidence Technician II     \$319     \$23.42     \$24.79     \$26.18     \$29.00       Fire Protection Engineering Service Advisor     321     \$25.69     \$27.21     \$28.71     \$31.82       Evidence Technician II     319     \$23.42     \$24.40     \$47.04     \$24.64     \$47.04 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Development Review Planner II     326     \$32.79     \$34.73     \$36.65     \$40.61       Engineering Information & Records Specialist     320     \$28.47     \$25.89     \$27.34     \$30.21       Engineering Technician I     317     \$21.14     \$22.97     \$23.60     \$25.91       Engineering Technician II     319     \$23.42     \$24.79     \$26.18     \$29.00       Engineering Technician II     321     \$25.69     \$27.21     \$28.171     \$31.82       Engineering Technician IV     323     \$28.34     \$29.99     \$31.67     \$35.07       Engineering Technician I     316     \$23.42     \$24.79     \$26.18     \$29.00       Evidence Technician I     316     \$23.42     \$24.79     \$26.18     \$29.00       Fire Protection Engineer     329     \$37.98     \$40.22     \$42.46     \$47.04       Fleet Multenance Coordinator - Public Utilities     323     \$28.34     \$29.99     \$31.67     \$35.07       Forest Area Service Codrinator - Public Utilities     323     \$28.69     \$27.21     \$28.71     \$31.82		-				
Engineering Contracts Coordinator – Public Utilities     322     \$26.97     \$28.59     \$30.17     \$33.42       Engineering Information & Records Specialist     320     \$24.47     \$25.89     \$27.34     \$30.28       Engineering Technician II     319     \$23.42     \$24.77     \$26.18     \$29.00       Engineering Technician III     321     \$25.60     \$27.21     \$28.71     \$31.82       Engineering Technician IV     323     \$28.34     \$29.90     \$31.67     \$35.77       Engineering Technician IV     324     \$27.97     \$31.67     \$35.71     \$31.82       Evidence Technician I     316     \$20.32     \$21.45     \$22.71     \$23.17     \$31.82       Evidence Technician I     319     \$23.42     \$24.71     \$31.82     \$24.69     \$27.21     \$28.71     \$31.82       Fier Protection Engineer     329     \$37.98     \$40.22     \$42.46     \$47.40     \$31.82       Fier Protection Engineer     323     \$28.34     \$29.99     \$31.67     \$35.07       Fier Protection Engineer     322     \$28.69			· · ·			
Engineering Information & Records Specialist     320     \$24.47     \$25.89     \$27.34     \$30.28       Engineering Technician II     317     \$21.14     \$22.37     \$23.60     \$25.91       Engineering Technician II     321     \$22.69     \$27.21     \$28.18     \$29.00       Engineering Technician II     321     \$22.69     \$27.21     \$31.67     \$35.07       Engineering Technician IV     323     \$28.34     \$29.99     \$31.67     \$35.07       Engineering Technician V     324     \$22.69     \$27.21     \$28.11     \$31.82       Evidence Technician I     316     \$20.32     \$21.55     \$22.73     \$26.18     \$29.00       Fire Protection Engineer     329     \$37.98     \$40.22     \$42.47     \$28.18     \$29.00       Fieed Customer Service Advisor     321     \$26.69     \$27.21     \$28.11     \$31.67     \$35.07       Forest Area Service Coordinator - Public Utilities     323     \$28.34     \$29.99     \$31.67     \$35.07       GIS Leak Detection Systems Technician II     321     \$26.69     \$27.21						
Engineering Technician I     317     \$21.14     \$22.37     \$23.60     \$25.91       Engineering Technician III     319     \$23.42     \$24.77     \$26.18     \$29.01       Engineering Technician IV     323     \$28.34     \$29.99     \$31.67     \$35.07       Engineering Technician V     323     \$28.34     \$29.99     \$31.67     \$35.07       Events Coordinator     321     \$25.69     \$27.21     \$28.11     \$31.82       Evidence Technician I     316     \$20.32     \$21.55     \$22.71     \$25.18       Evidence Technician I     319     \$23.42     \$24.70     \$26.18     \$29.71     \$31.82       Fier Protection Engineer     329     \$37.98     \$40.22     \$28.41     \$31.92       Fieet Maintenance Coordinator - Public Utilities     323     \$28.34     \$29.99     \$31.67     \$35.07       GIS Leak Detection Systems Technician II     321     \$26.69     \$27.21     \$28.71     \$31.42       GiS Leak Detection Systems Technician II     321     \$26.99     \$31.67     \$35.07       GIS Leak Detection						
Engineering Technician II     319     \$23.42     \$24.79     \$26.18     \$29.00       Engineering Technician IV     323     \$28.34     \$29.99     \$31.67     \$35.07       Engineering Technician V     324     \$29.75     \$31.50     \$33.24     \$36.97       Events Coordinator     321     \$25.69     \$27.21     \$28.71     \$31.82       Evidence Technician I     316     \$20.32     \$21.55     \$22.73     \$25.18       Evidence Technician I     316     \$20.32     \$21.55     \$22.71     \$28.18     \$29.90       Fire Protection Engineer     329     \$37.98     \$40.22     \$42.46     \$47.04       Fleet Customer Service Advisor     322     \$26.67     \$28.51     \$30.17     \$33.42       Geographic Information Systems Technician I     321     \$25.69     \$27.21     \$28.71     \$31.67       GIS Leak Detection Systems Technician I     323     \$28.34     \$29.99     \$31.67     \$35.07       Housing & Zoning Legal Investigator     327     \$34.44     \$38.48     \$42.64       Industrial Electrician I						
Engineering Technician III   321   \$25.60   \$27.21   \$28.71   \$31.82     Engineering Technician V   323   \$28.34   \$29.99   \$31.67   \$35.07     Engineering Technician V   324   \$29.75   \$31.50   \$32.23   \$21.55   \$22.73   \$25.83     Evients Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82     Evidence Technician I   316   \$20.32   \$21.55   \$22.73   \$25.18     Evidence Technician II   319   \$23.42   \$24.79   \$26.18   \$29.00     Fire Protection Engineer   329   \$37.98   \$40.22   \$42.46   \$47.04     Fleet Maintenance Coordinator - Public Utilities   323   \$28.34   \$29.99   \$31.67   \$35.07     Forest Area Service Coordinator   321   \$25.66   \$27.21   \$28.71   \$31.82     GIS Leak Detection Systems Technician II   323   \$28.34   \$29.99   \$31.67   \$35.07     Housring & Zoning Legal Investigator   327   \$28.74   \$28.71   \$31.82     GIS Leak Detection Systems Technician II   322   \$29.99   \$31.67   <						
Engineering Technician IV   323   \$28.34   \$29.99   \$31.67   \$35.07     Engineering Technician V   324   \$29.75   \$31.50   \$33.24   \$36.83     Events Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.61   \$30.24   \$36.83     Evidence Technician I   316   \$20.32   \$21.55   \$22.73   \$25.18   \$29.00     Fire Protection Engineer   329   \$37.98   \$40.22   \$42.46   \$47.04     Fleet Customer Service Advisor   321   \$25.69   \$27.21   \$28.71   \$33.42     Geographic Information Systems Technician II   323   \$28.34   \$29.99   \$31.67   \$35.07     GIS Leak Detection Systems Technician II   323   \$28.34   \$29.99   \$31.67   \$35.07     GIS Leak Detection Systems Technician II   323   \$28.34   \$29.99   \$31.67   \$35.07     Housing & Zoning Legal Investigator   327   \$28.34   \$29.99   \$31.67   \$35.07     Housing & Zoning Legal Investigator   322   \$28.34   \$29.99   \$31.67   \$35.07     Industrial Electrician II   320						
Engineering Technician V   324   \$29.75   \$31.50   \$33.24   \$36.83     Events Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82     Evidence Technician I   316   \$20.32   \$21.55   \$22.73   \$25.18     Evidence Technician II   319   \$23.42   \$24.79   \$26.18   \$29.00     Fire Protection Engineer   329   \$37.98   \$40.22   \$42.46   \$47.04     Fleet Customer Service Advisor   321   \$25.69   \$27.11   \$31.82     Fleet Maintenance Coordinator - Public Utilities   323   \$28.34   \$29.99   \$31.67   \$35.07     Goggaphic Information Systems Technician II   321   \$25.69   \$27.21   \$28.71   \$31.82     GIS Leak Detection Systems Technician II   323   \$28.34   \$29.99   \$31.67   \$35.07     Housing & Zoning Legal Investigator   322   \$28.34   \$29.99   \$31.67   \$35.07     Industrial Electrician I   320 - PU   \$24.47   \$2   -   -     Industrial Electrician II   320 - PU   \$24.71   \$28.94   \$29.99   \$31.67						
Events Coordinator     321     \$25.69     \$27.21     \$28.71     \$31.82       Evidence Technician I     316     \$20.32     \$21.55     \$22.73     \$25.18       Evidence Technician II     319     \$23.42     \$24.79     \$26.18     \$29.00       Fire Protection Engineer     329     \$37.98     \$40.22     \$42.46     \$47.04       Fleet Customer Service Advisor     321     \$25.69     \$27.21     \$28.71     \$31.82       Fleet Maintenance Coordinator - Public Utilities     323     \$28.34     \$29.99     \$31.67     \$35.07       Forest Area Service Coordinator     322     \$26.97     \$28.59     \$30.17     \$33.82       Geographic Information Systems Technician II     323     \$28.34     \$29.99     \$31.67     \$35.07       Housing & Zoning Legal Investigator     327     \$34.44     \$36.44     \$38.48     \$42.64       Industrial Electrician II     322 - PU     \$24.77     -     -     -       Industrial Wastewater Pretreatment Program Permit Writer     326     \$32.79     \$34.73     \$36.65     \$40.61 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td></t<>						
Evidence Technician I     316     \$20.32     \$21.55     \$22.73     \$25.18       Evidence Technician II     319     \$23.42     \$24.79     \$26.18     \$29.00       Fire Protection Engineer     329     \$37.98     \$40.22     \$42.46     \$47.04       Fleet Customer Service Advisor     321     \$25.69     \$27.21     \$28.77     \$33.42       Fleet Maintenance Coordinator - Public Utilities     323     \$28.34     \$29.99     \$31.67     \$35.07       Forest Area Service Coordinator     322     \$26.97     \$28.59     \$30.17     \$33.42       Geographic Information Systems Technician II     323     \$28.34     \$29.99     \$31.67     \$35.07       Housing & Zoning Legal Investigator     327     \$34.44     \$36.44     \$38.48     \$42.64       Industrial Electrician II     322 - PU     \$26.97     -     -     -       Industrial Electrician II     322 - PU     \$26.97     -     -     -       Industrial Electrician II     322 - PU     \$26.97     -     -     -       Industrial Blectrician IV <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Evidence Technician II     319     \$23.42     \$24.79     \$26.18     \$29.00       Fire Protection Engineer     329     \$37.98     \$40.22     \$42.46     \$47.04       Fleet Customer Service Advisor     321     \$25.69     \$27.21     \$28.71     \$33.67       Fleet Maintenance Coordinator - Public Utilities     323     \$28.34     \$29.99     \$31.67     \$35.07       Forest Area Service Coordinator     322     \$26.97     \$28.59     \$30.17     \$33.42       Geographic Information Systems Technician II     321     \$25.68     \$27.21     \$28.71     \$31.82       GIS Leak Detection Systems Technician II     323     \$28.34     \$29.99     \$31.67     \$35.07       Housing & Zoning Legal Investigator     320 - PU     \$24.47     -     -     -       Industrial Electrician II     322 - PU     \$28.99     \$31.67     \$35.07       Industrial Wastewater Pretreatment Program Permit Writer     326 - PU     \$26.97     -     -       Industrial Wastewater Pretreatment Program Permit Writer     326     \$32.79     \$34.73     \$36.65     \$40.61 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Fire Protection Engineer   329   \$37.98   \$40.22   \$42.46   \$47.04     Fleet Customer Service Advisor   321   \$25.69   \$27.21   \$28.71   \$33.82     Fleet Maintenance Coordinator - Public Utilities   323   \$26.97   \$28.59   \$30.17   \$33.42     Geographic Information Systems Technician I   321   \$26.69   \$27.21   \$28.71   \$33.83     GIS Leak Detection Systems Technician I   321   \$26.69   \$27.21   \$28.71   \$33.85.07     GIS Leak Detection Systems Technician II   323   \$28.44   \$29.99   \$31.67   \$35.07     Housing & Zoning Legal Investigator   327   \$34.44   \$38.48   \$42.64     Industrial Electrician I   320 - PU   \$26.97   -   -     Industrial Electrician II   322 - PU   \$26.97   -   -     Industrial Electrician II   322 - PU   \$26.97   -   -   -     Industrial Electrician II   326   \$32.79   \$34.73   \$36.65   \$40.61     Industrial Electrician IV   326   \$32.79   \$34.73   \$36.65   \$40.61     Laboratory	Evidence Technician I					
Fleet Customer Service Advisor   321   \$25.69   \$27.21   \$28.71   \$31.82     Fleet Maintenance Coordinator - Public Utilities   323   \$28.34   \$29.99   \$31.67   \$35.07     Forest Area Service Coordinator   322   \$26.97   \$28.59   \$30.17   \$33.42     Geographic Information Systems Technician II   323   \$28.34   \$29.99   \$31.67   \$35.07     GIS Leak Detection Systems Technician II   321   \$25.69   \$27.21   \$28.71   \$31.82     GIS Leak Detection Systems Technician II   323   \$28.34   \$29.99   \$31.67   \$35.07     Housing & Zoning Legal Investigator   320   \$24.47   \$26.97   -   -     Industrial Electrician II   322 - PU   \$26.97   -   -   -     Industrial Electrician IV   326   \$32.79   \$34.73   \$36.65   \$40.61     Industrial Wastewater Pretreatment Program Permit Writer   326   \$32.79   \$34.73   \$36.65   \$40.61     Laboratory Analyst   320   \$24.47   \$25.89   \$27.21   \$28.74   \$36.65   \$40.61     Laboratory Chemist   320						\$29.00
Fleet Maintenance Coordinator - Public Utilities   323   \$28.34   \$29.99   \$31.67   \$35.07     Forest Area Service Coordinator   322   \$26.97   \$28.59   \$30.17   \$33.42     Geographic Information Systems Technician II   321   \$25.69   \$27.11   \$28.53   \$30.17   \$33.42     GIS Leak Detection Systems Technician II   321   \$26.69   \$27.21   \$28.71   \$31.67   \$35.07     Housing & Zoning Legal Investigator   323   \$28.34   \$29.99   \$31.67   \$35.07     Housing & Zoning Legal Investigator   320   \$24.47   -   -   -     Industrial Electrician II   320 - PU   \$26.97   -   -   -     Industrial Electrician III   323 - PU   \$28.34   \$29.99   \$31.67   -     Industrial Electrician IV   326   \$32.79   \$34.73   \$36.65   \$40.61     Industrial Wastewater Pretreatment Program Permit Writer   326   \$32.79   \$34.73   \$36.65   \$40.61     Laboratory Analyst   320   \$24.47   \$25.89   \$27.21   \$28.11   \$33.24   \$35.07     Park Us						
Forest Area Service Coordinator     322     \$26.97     \$28.59     \$30.17     \$33.42       Geographic Information Systems Technician II     323     \$28.34     \$29.99     \$31.67     \$35.07       GIS Leak Detection Systems Technician II     321     \$25.69     \$27.21     \$28.71     \$35.07       GIS Leak Detection Systems Technician II     323     \$28.34     \$29.99     \$31.67     \$35.07       Housing & Zoning Legal Investigator     327     \$34.44     \$36.44     \$88.48     \$42.64       Industrial Electrician I     320 - PU     \$24.47     -     -     -       Industrial Electrician II     322 - PU     \$26.97     -     -     -       Industrial Electrician IV     326     \$32.79     \$34.73     \$36.65     \$40.61       Industrial Wastewater Pretreatment Program Permit Writer     326     \$32.79     \$34.73     \$36.65     \$40.61       Laboratory Analyst     320     \$24.47     \$25.89     \$27.34     \$30.28       Laboratory Chemist     326     \$32.79     \$34.73     \$36.65     \$40.61		321	\$25.69			
Geographic Information Systems Technician II   323   \$28.34   \$29.99   \$31.67   \$35.07     GIS Leak Detection Systems Technician II   321   \$26.69   \$27.21   \$28.71   \$31.82     GIS Leak Detection Systems Technician II   323   \$28.34   \$29.99   \$31.67   \$35.07     Housing & Zoning Legal Investigator   327   \$34.44   \$36.44   \$38.48   \$42.64     Industrial Electrician I   320 - PU   \$26.97   -   -   -     Industrial Electrician III   322 - PU   \$26.97   -   -   -     Industrial Electrician III   322 - PU   \$28.34   \$29.99   \$31.67   -     Industrial Wastewater Pretreatment Program Permit Writer   326   \$32.79   \$34.73   \$36.65   \$40.61     Industrial Wastewater Pretreatment Program Senior Permit Writer   326   \$32.79   \$34.73   \$36.65   \$40.61     Laboratory Chemist   326   \$32.79   \$34.73   \$36.65   \$40.61     Lead Fleet Customer Advisor   323   \$28.34   \$29.99   \$31.67   \$35.07     Park Usage Coordinator   321   \$25.69	Fleet Maintenance Coordinator - Public Utilities		\$28.34	\$29.99	\$31.67	\$35.07
GIS Leak Detection Systems Technician I   321   \$25.69   \$27.21   \$28.71   \$31.82     GIS Leak Detection Systems Technician II   323   \$28.34   \$29.99   \$31.67   \$35.07     Housing & Zoning Legal Investigator   327   \$34.44   \$36.44   \$38.48   \$42.64     Industrial Electrician I   320 - PU   \$24.47   -   -   -     Industrial Electrician II   322 - PU   \$28.34   \$29.99   \$31.67   -     Industrial Electrician III   322 - PU   \$28.34   \$29.99   \$31.67   -     Industrial Electrician IV   326   \$32.79   \$34.73   \$36.65   \$40.61     Industrial Wastewater Pretreatment Program Permit Writer   326   \$32.79   \$34.73   \$36.65   \$40.61     Laboratory Analyst   320   \$24.47   \$25.89   \$27.34   \$30.28     Laboratory Chemist   326   \$32.79   \$34.73   \$36.65   \$40.61     Lead Fleet Customer Advisor   323   \$28.34   \$29.99   \$31.67   \$35.07     Park Usage Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82<	Forest Area Service Coordinator	322	\$26.97	\$28.59	\$30.17	\$33.42
GIS Leak Detection Systems Technician II   323   \$28.34   \$29.99   \$31.67   \$35.07     Housing & Zoning Legal Investigator   327   \$34.44   \$36.44   \$38.48   \$42.64     Industrial Electrician I   320 - PU   \$24.47   -   -   -     Industrial Electrician II   322 - PU   \$26.97   -   -   -     Industrial Electrician IV   323 - PU   \$28.34   \$29.99   \$31.67   -     Industrial Wastewater Pretreatment Program Permit Writer   326   \$32.79   \$34.73   \$36.65   \$40.61     Laboratory Analyst   320   \$24.47   \$25.89   \$27.34   \$30.28     Laboratory Chemist   326   \$32.79   \$34.73   \$36.65   \$40.61     Lead Fleet Customer Advisor   323   \$24.47   \$25.89   \$27.34   \$30.28     Laboratory Chemist   326   \$32.79   \$34.73   \$36.65   \$40.61     Lead Fleet Customer Advisor   323   \$28.44   \$29.99   \$31.67   \$31.82     Park Usage Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82	Geographic Information Systems Technician II	323	\$28.34	\$29.99	\$31.67	\$35.07
Housing & Zoning Legal Investigator   327   \$34.44   \$36.44   \$38.48   \$42.64     Industrial Electrician I   320 - PU   \$24.47   -   -   -     Industrial Electrician II   322 - PU   \$26.97   -   -   -     Industrial Electrician III   323 - PU   \$28.34   \$29.99   \$31.67   -     Industrial Electrician IV   326   \$32.79   \$34.73   \$36.65   \$40.61     Industrial Wastewater Pretreatment Program Permit Writer   326   \$32.79   \$34.73   \$36.65   \$40.61     Laboratory Analyst   320   \$24.47   \$25.89   \$27.34   \$30.28     Laboratory Chemist   326   \$32.79   \$34.73   \$36.65   \$40.61     Lead Fleet Customer Advisor   323   \$28.34   \$29.99   \$31.67   \$35.07     Park Usage Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82     Plans Examiner I   326   \$32.79   \$34.73   \$36.65   \$40.61     Plans Examiner II   326   \$32.79   \$34.73   \$36.65   \$40.61     Plans Examiner II	GIS Leak Detection Systems Technician I	321	\$25.69	\$27.21	\$28.71	\$31.82
Industrial Electrician I   320 - PU   \$24.47   -   -   -     Industrial Electrician II   322 - PU   \$26.97   -   -   -     Industrial Electrician III   323 - PU   \$28.34   \$29.99   \$31.67   -     Industrial Electrician IV   326   \$32.79   \$34.73   \$36.65   \$40.61     Industrial Wastewater Pretreatment Program Permit Writer   326   \$32.79   \$34.73   \$36.65   \$40.61     Laboratory Analyst   320   \$24.47   \$25.89   \$27.34   \$30.28     Laboratory Chemist   326   \$32.79   \$34.73   \$36.65   \$40.61     Lead Fleet Customer Advisor   326   \$32.79   \$34.73   \$36.65   \$40.61     Lead Fleet Customer Advisor   323   \$28.34   \$29.99   \$31.67   \$35.07     Park Usage Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82     Parking Pay Station Technician   321   \$25.69   \$27.21   \$28.71   \$31.82     Plans Examiner II   329   \$37.98   \$40.22   \$42.46   \$47.04     Police Fleet Ser	GIS Leak Detection Systems Technician II	323	\$28.34	\$29.99	\$31.67	\$35.07
Industrial Electrician I   320 - PU   \$24.47   -   -   -     Industrial Electrician II   322 - PU   \$26.97   -   -   -     Industrial Electrician III   323 - PU   \$28.34   \$29.99   \$31.67   -     Industrial Electrician IV   326   \$32.79   \$34.73   \$36.65   \$40.61     Industrial Wastewater Pretreatment Program Permit Writer   326   \$32.79   \$34.73   \$36.65   \$40.61     Laboratory Analyst   320   \$24.47   \$2.89   \$27.34   \$36.65   \$40.61     Laboratory Analyst   320   \$24.47   \$2.89   \$27.34   \$36.65   \$40.61     Laboratory Chemist   326   \$32.79   \$34.73   \$36.65   \$40.61     Lead Fleet Customer Advisor   323   \$28.34   \$29.99   \$31.67   \$35.07     Park Usage Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82     Plans Examiner I   326   \$32.79   \$34.73   \$36.65   \$40.61     Plans Examiner III   329   \$37.98   \$40.22   \$42.46   \$47.04	Housing & Zoning Legal Investigator	327	\$34.44	\$36.44	\$38.48	\$42.64
Industrial Electrician II     322 - PU     \$26.97     -     -       Industrial Electrician III     323 - PU     \$28.34     \$29.99     \$31.67     -       Industrial Electrician IV     326     \$32.79     \$34.73     \$36.65     \$40.61       Industrial Wastewater Pretreatment Program Permit Writer     324     \$29.75     \$31.50     \$33.24     \$36.83       Industrial Wastewater Pretreatment Program Senior Permit Writer     326     \$32.79     \$34.73     \$36.65     \$40.61       Laboratory Analyst     320     \$24.47     \$25.89     \$27.34     \$30.28       Laboratory Chemist     326     \$32.79     \$34.73     \$36.65     \$40.61       Lead Fleet Customer Advisor     323     \$28.34     \$29.99     \$31.67     \$36.79       Park Usage Coordinator     321     \$25.69     \$27.21     \$28.71     \$31.82       Plans Examiner I     326     \$32.79     \$34.73     \$36.65     \$40.61       Plans Examiner III     326     \$32.79     \$34.73     \$36.65     \$40.61       Plans Examiner III     320		320 - PU			-	
Industrial Electrician III   323 - PU   \$28.34   \$29.99   \$31.67   -     Industrial Electrician IV   326   \$32.79   \$34.73   \$36.65   \$40.61     Industrial Wastewater Pretreatment Program Permit Writer   324   \$29.75   \$31.50   \$33.24   \$36.83     Industrial Wastewater Pretreatment Program Senior Permit Writer   326   \$32.79   \$34.73   \$36.65   \$40.61     Laboratory Analyst   320   \$24.47   \$25.89   \$27.34   \$30.28     Laboratory Chemist   326   \$32.79   \$34.73   \$36.65   \$40.61     Lead Fleet Customer Advisor   323   \$28.34   \$29.99   \$31.67   \$35.07     Park Usage Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82     Parking Pay Station Technician   321   \$25.69   \$27.21   \$28.71   \$31.82     Plans Examiner II   329   \$33.78   \$40.22   \$42.64   \$47.04     Police Fleet Services Coordinator   320   \$24.47   \$25.89   \$27.21   \$28.71   \$31.82     Police Services Coordinator   320   \$27.21   \$28.71\$	Industrial Electrician II			-	-	-
Industrial Electrician IV   326   \$32.79   \$34.73   \$36.65   \$40.61     Industrial Wastewater Pretreatment Program Permit Writer   324   \$29.75   \$31.50   \$33.24   \$36.83     Industrial Wastewater Pretreatment Program Senior Permit Writer   326   \$32.79   \$34.73   \$36.65   \$40.61     Laboratory Analyst   320   \$24.47   \$25.89   \$27.34   \$30.28     Laboratory Chemist   326   \$32.79   \$34.73   \$36.65   \$40.61     Lead Fleet Customer Advisor   323   \$28.34   \$29.99   \$31.67   \$35.07     Park Usage Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82     Parking Pay Station Technician   321   \$25.69   \$27.21   \$28.71   \$31.82     Plans Examiner I   326   \$32.79   \$34.73   \$36.65   \$40.61     Plans Examiner III   326   \$32.79   \$34.73   \$36.65   \$40.61     Police Fleet Services Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82     Police Fleet Services Coordinator   320   \$24.47   \$25.89   \$27.21	Industrial Electrician III			\$29.99	\$31.67	-
Industrial Wastewater Pretreatment Program Permit Writer   324   \$29.75   \$31.50   \$33.24   \$36.83     Industrial Wastewater Pretreatment Program Senior Permit Writer   326   \$32.79   \$34.73   \$36.65   \$40.61     Laboratory Analyst   320   \$24.47   \$25.89   \$27.34   \$30.28     Laboratory Chemist   326   \$32.79   \$34.73   \$36.65   \$40.61     Lead Fleet Customer Advisor   323   \$28.34   \$29.99   \$31.67   \$35.07     Park Usage Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82     Parking Pay Station Technician   321   \$25.69   \$27.21   \$28.71   \$31.82     Plans Examiner I   326   \$32.79   \$34.73   \$36.65   \$40.61     Plans Examiner II   326   \$32.79   \$34.73   \$36.65   \$40.61     Plans Examiner III   329   \$37.98   \$40.22   \$42.46   \$47.04     Police Fleet Services Coordinator   320   \$27.21   \$28.71   \$31.82     Police Services Coordinator   320   \$24.47   \$25.89   \$27.34   \$30.28 <tr< td=""><td></td><td></td><td></td><td></td><td></td><td>\$40.61</td></tr<>						\$40.61
Industrial Wastewater Pretreatment Program Senior Permit Writer326\$32.79\$34.73\$36.65\$40.61Laboratory Analyst320\$24.47\$25.89\$27.34\$30.28Laboratory Chemist326\$32.79\$34.73\$36.65\$40.61Lead Fleet Customer Advisor323\$28.34\$29.99\$31.67\$35.07Park Usage Coordinator321\$25.69\$27.21\$28.71\$31.82Parking Pay Station Technician321\$25.69\$27.21\$28.71\$31.82Plans Examiner I326\$32.79\$34.73\$36.65\$40.61Plans Examiner II326\$32.79\$34.73\$36.65\$40.61Ploice Fleet Services Coordinator321\$25.69\$27.21\$28.71\$31.82Police Services Coordinator321\$25.69\$27.21\$28.71\$31.82Police Services Coordinator321\$25.69\$27.21\$28.71\$31.82Police Services Coordinator321\$25.69\$27.21\$28.71\$31.82Police Services Coordinator321\$25.69\$27.21\$28.71\$31.82Police Services Coordinator320\$24.47\$25.89\$27.34\$30.28Project Coordinator I - Airport318\$22.48\$23.79\$25.13\$27.83Project Coordinator II - Airport320\$24.47\$25.89\$27.34\$30.28Project Coordinator III - Airport322\$26.97\$28.59\$30.17\$33.42						
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Park Usage Coordinator321\$25.69\$27.21\$28.71\$31.82Parking Pay Station Technician321\$25.69\$27.21\$28.71\$31.82Plans Examiner I326\$32.79\$34.73\$36.65\$40.61Plans Examiner II327\$34.44\$36.44\$38.48\$42.64Plans Examiner III329\$37.98\$40.22\$42.46\$47.04Police Fleet Services Coordinator321\$25.69\$27.21\$28.71\$31.82Police Services Coordinator320\$24.47\$25.89\$27.34\$30.28Pretreatment Inspector / Permit Writer324\$29.75\$31.50\$33.24\$36.83Project Coordinator I - Airport318\$22.48\$23.79\$25.13\$27.83Project Coordinator II - Airport320\$24.47\$25.89\$27.34\$30.28Project Coordinator III - Airport322\$26.97\$28.59\$30.17\$33.42	· · · · · · · · · · · · · · · · · · ·					
Parking Pay Station Technician321\$25.69\$27.21\$28.71\$31.82Plans Examiner I326\$32.79\$34.73\$36.65\$40.61Plans Examiner II327\$34.44\$36.44\$38.48\$42.64Plans Examiner III329\$37.98\$40.22\$42.46\$47.04Police Fleet Services Coordinator321\$25.69\$27.21\$28.71\$31.82Police Services Coordinator320\$24.47\$25.89\$27.34\$30.28Pretreatment Inspector / Permit Writer324\$29.75\$31.50\$33.24\$36.83Project Coordinator I - Airport318\$22.48\$23.79\$25.13\$27.83Project Coordinator II - Airport320\$24.47\$25.89\$27.34\$30.28Project Coordinator III - Airport320\$24.47\$25.89\$27.34\$30.28Project Coordinator III - Airport320\$24.47\$25.89\$27.34\$30.28Project Coordinator III - Airport320\$24.47\$25.89\$27.34\$30.28						
Plans Examiner I   326   \$32.79   \$34.73   \$36.65   \$40.61     Plans Examiner II   327   \$34.44   \$36.44   \$38.48   \$42.64     Plans Examiner III   329   \$37.98   \$40.22   \$42.46   \$47.04     Police Fleet Services Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82     Police Services Coordinator   320   \$24.47   \$25.89   \$27.34   \$30.28     Pretreatment Inspector / Permit Writer   324   \$29.75   \$31.50   \$33.24   \$36.83     Project Coordinator I - Airport   318   \$22.48   \$23.79   \$25.13   \$27.83     Project Coordinator II - Airport   320   \$24.47   \$25.89   \$27.34   \$30.28     Project Coordinator II - Airport   320   \$24.47   \$25.89   \$27.34   \$30.28     Project Coordinator II - Airport   320   \$24.47   \$25.89   \$27.34   \$30.28     Project Coordinator III - Airport   320   \$24.47   \$25.89   \$30.17   \$33.42						
Plans Examiner II327\$34.44\$36.44\$38.48\$42.64Plans Examiner III329\$37.98\$40.22\$42.46\$47.04Police Fleet Services Coordinator321\$25.69\$27.21\$28.71\$31.82Police Services Coordinator320\$24.47\$25.89\$27.34\$30.28Pretreatment Inspector / Permit Writer324\$29.75\$31.50\$33.24\$36.83Project Coordinator I - Airport318\$22.48\$23.79\$25.13\$27.83Project Coordinator II - Airport320\$24.47\$25.89\$27.34\$30.28Project Coordinator III - Airport320\$24.47\$25.89\$27.34\$30.28Project Coordinator III - Airport320\$24.47\$25.89\$27.34\$30.28						
Plans Examiner III   329   \$37.98   \$40.22   \$42.46   \$47.04     Police Fleet Services Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82     Police Services Coordinator   320   \$24.47   \$25.89   \$27.34   \$30.28     Pretreatment Inspector / Permit Writer   324   \$29.75   \$31.50   \$33.24   \$36.83     Project Coordinator I - Airport   318   \$22.48   \$23.79   \$25.13   \$27.83     Project Coordinator II - Airport   320   \$24.47   \$25.89   \$27.34   \$30.28     Project Coordinator II - Airport   320   \$24.47   \$25.89   \$27.34   \$30.28     Project Coordinator III - Airport   320   \$24.47   \$25.89   \$27.34   \$30.28     Project Coordinator III - Airport   320   \$24.47   \$25.89   \$30.17   \$33.42						
Police Fleet Services Coordinator   321   \$25.69   \$27.21   \$28.71   \$31.82     Police Services Coordinator   320   \$24.47   \$25.89   \$27.34   \$30.28     Pretreatment Inspector / Permit Writer   324   \$29.75   \$31.50   \$33.24   \$36.83     Project Coordinator I - Airport   318   \$22.48   \$23.79   \$25.13   \$27.83     Project Coordinator II - Airport   320   \$24.47   \$25.89   \$27.34   \$30.28     Project Coordinator III - Airport   320   \$24.47   \$25.89   \$27.34   \$30.28     Project Coordinator III - Airport   322   \$26.97   \$28.59   \$30.17   \$33.42				-		
Police Services Coordinator   320   \$24.47   \$25.89   \$27.34   \$30.28     Pretreatment Inspector / Permit Writer   324   \$29.75   \$31.50   \$33.24   \$36.83     Project Coordinator I - Airport   318   \$22.48   \$23.79   \$25.13   \$27.83     Project Coordinator II - Airport   320   \$24.47   \$25.89   \$27.34   \$30.28     Project Coordinator III - Airport   320   \$24.47   \$25.89   \$27.34   \$30.28     Project Coordinator III - Airport   322   \$26.97   \$28.59   \$30.17   \$33.42						
Pretreatment Inspector / Permit Writer     324     \$29.75     \$31.50     \$33.24     \$36.83       Project Coordinator I - Airport     318     \$22.48     \$23.79     \$25.13     \$27.83       Project Coordinator II - Airport     320     \$24.47     \$25.89     \$27.34     \$30.28       Project Coordinator III - Airport     322     \$26.97     \$28.59     \$30.17     \$33.42						
Project Coordinator I - Airport     318     \$22.48     \$23.79     \$25.13     \$27.83       Project Coordinator II - Airport     320     \$24.47     \$25.89     \$27.34     \$30.28       Project Coordinator III - Airport     322     \$26.97     \$28.59     \$30.17     \$33.42						
Project Coordinator II - Airport     320     \$24.47     \$25.89     \$27.34     \$30.28       Project Coordinator III - Airport     322     \$26.97     \$28.59     \$30.17     \$33.42						
Project Coordinator III - Airport     322     \$26.97     \$28.59     \$30.17     \$33.42						
Public Utilities Records Program Specialist     320     \$24.47     \$25.89     \$27.34     \$30.28						
	Public Utilities Records Program Specialist	320	\$24.47	\$25.89	\$27.34	\$30.28

330 Series Bargaining Unit	Series Bargaining Unit Updated 0				01/07/25
Job Profile Name	Comp Grade	Entry	Year 2	Year 4	Year 6
Residential Construction Rehabilitation Specialist I	323	\$28.34	\$29.99	\$31.67	\$35.07
Residential Construction Rehabilitation Specialist II	325	\$31.24	\$33.08	\$34.91	\$38.68
Residential Construction Rehabilitation Specialist III	327	\$34.44	\$36.44	\$38.48	\$42.64
Restoration Ecologist	322	\$26.97	\$28.59	\$30.17	\$33.42
Senior Crime Scene Investigator	322	\$26.97	\$28.59	\$30.17	\$33.42
Senior Evidence Technician	321	\$25.69	\$27.21	\$28.71	\$31.82
Senior Laboratory Analyst	321	\$25.69	\$27.21	\$28.71	\$31.82
Senior Plans Examiner	330	\$38.89	\$42.23	\$44.61	\$49.90
Senior Pretreatment Inspector / Permit Writer	326	\$32.79	\$34.73	\$36.65	\$40.61
Senior Traffic Technician I	321	\$25.69	\$27.21	\$28.71	\$31.82
Senior Traffic Technician II	323	\$28.34	\$29.99	\$31.67	\$35.07
Senior Utilities Inspector	327	\$34.44	\$36.44	\$38.48	\$42.64
Special Event Permit Coordinator	321	\$25.69	\$27.21	\$28.71	\$31.82
Special Events Administrative Assistant	318	\$22.48	\$23.79	\$25.13	\$27.83
Survey Crew Chief	324	\$29.75	\$31.50	\$33.24	\$36.83
Traffic Control Center Operator I	321	\$25.69	\$27.21	\$28.71	\$31.82
Traffic Control Center Operator II	323	\$28.34	\$29.99	\$31.67	\$35.07
Traffic Signal Lead	324	\$29.75	\$31.50	\$33.24	\$36.83
Traffic Signal Technician I	321	\$25.69	\$27.21	\$28.71	\$31.82
Traffic Signal Technician II	323	\$28.34	\$29.99	\$31.67	\$35.07
Traffic Technician	319	\$23.42	\$24.79	\$26.18	\$29.00
Utilities Engineering Procurement and Contracts Specialist I	321	\$25.69	\$27.21	\$28.71	\$31.82
Utilities Inspector I	321	\$25.69	\$27.21	\$28.71	\$31.82
Utilities Inspector II	323	\$28.34	\$29.99	\$31.67	\$35.07
Utilities Inspector III	325	\$31.24	\$33.08	\$34.91	\$38.68
Utilities Planner	325	\$31.24	\$33.08	\$34.91	\$38.68
Volunteer & Outreach Coordinator	319	\$23.42	\$24.79	\$26.18	\$29.00
Water Quality Coordinator	324	\$29.75	\$31.50	\$33.24	\$36.83
Water Quality Technician	322	\$26.97	\$28.59	\$30.17	\$33.42
Water Reclamation Planner Scheduler	324	\$29.75	\$31.50	\$33.24	\$36.83
Youth Intervention Advocate	319	\$23.42	\$24.79	\$26.18	\$29.00