

SALT LAKE CITY
GENERAL EMPLOYEE PAY PLAN (GEPP)
Effective June 23, 2024

Hourly Non-Exempt Rates

| GRADE | MINIMUM | CITY MARKET | MAXIMUM |
|-------|---------|-------------|---------|
| 700 | \$12.83 | | \$70.00 |
| N10 | \$13.63 | \$17.80 | \$21.97 |
| N11 | \$14.29 | \$18.69 | \$23.09 |
| N12 | \$15.01 | \$19.79 | \$24.57 |
| N13 | \$15.77 | \$20.62 | \$25.46 |
| N14 | \$16.55 | \$21.57 | \$26.58 |
| N15 | \$17.37 | \$22.82 | \$28.27 |
| N16 | \$18.23 | \$24.16 | \$30.08 |
| N17 | \$19.16 | \$25.14 | \$31.12 |
| N18 | \$20.12 | \$26.72 | \$33.31 |
| N19 | \$21.12 | \$27.90 | \$34.67 |
| N20 | \$22.19 | \$29.09 | \$35.98 |
| N21 | \$22.37 | \$30.52 | \$38.67 |
| N22 | \$23.53 | \$32.08 | \$40.63 |
| N23 | \$24.69 | \$33.69 | \$42.68 |
| N24 | \$25.93 | \$35.36 | \$44.78 |
| N25 | \$27.21 | \$37.11 | \$47.01 |
| N26 | \$28.58 | \$38.98 | \$49.38 |
| N27 | \$29.99 | \$40.94 | \$51.89 |
| N28 | \$31.49 | \$43.01 | \$54.53 |
| N29 | \$33.08 | \$45.17 | \$57.25 |
| N30 | \$34.73 | \$47.42 | \$60.11 |

Annual Exempt Rates

| GRADE | MINIMUM | CITY MARKET | MAXIMUM |
|-------|-----------|-------------|-----------|
| 700 | \$26,702 | | \$85,999 |
| E19 | \$43,911 | \$58,016 | \$72,120 |
| E20 | \$46,138 | \$60,490 | \$74,842 |
| E21 | \$46,543 | \$63,482 | \$80,420 |
| E22 | \$48,927 | \$66,721 | \$84,514 |
| E23 | \$51,357 | \$70,073 | \$88,789 |
| E24 | \$53,921 | \$73,537 | \$93,153 |
| E25 | \$56,598 | \$77,193 | \$97,787 |
| E26 | \$59,455 | \$81,084 | \$102,713 |
| E27 | \$62,379 | \$85,156 | \$107,932 |
| E28 | \$65,484 | \$89,453 | \$113,421 |
| E29 | \$68,813 | \$93,940 | \$119,067 |
| E30 | \$72,232 | \$98,630 | \$125,028 |
| E31 | \$75,854 | \$103,579 | \$131,304 |
| E32 | \$79,633 | \$108,731 | \$137,828 |
| E33 | \$83,637 | \$114,197 | \$144,757 |
| E34 | \$87,821 | \$119,911 | \$152,000 |
| E35 | \$92,185 | \$125,894 | \$159,603 |
| E36 | \$96,797 | \$132,193 | \$167,589 |
| E37 | \$101,656 | \$138,796 | \$175,935 |
| E38 | \$106,740 | \$145,736 | \$184,731 |
| E39 | \$112,094 | | \$235,412 |
| E40 | \$117,672 | | \$247,132 |
| E41 | \$123,566 | | \$400,887 |