

FY 2025: AFSCME Job Titles / Wage Information
100 Series Bargaining Unit

Effective 06/23/24

Job Title	Comp Grade	Entry	1 Year	3 Year
Advanced Metering Infrastructure Technician I	117	\$20.77	\$23.36	\$27.34
Advanced Metering Infrastructure Technician II	120	\$22.72	\$25.57	\$29.90
Airfield Maintenance Specialist I	116	\$20.18	\$22.70	\$26.53
Airfield Maintenance Specialist II	120	\$22.72	\$25.57	\$29.90
Airfield Maintenance Specialist III	123	\$24.87	\$27.98	\$32.71
Airport Lead Sign Technician	124	\$25.60	\$28.79	\$33.68
Airport Lighting & Sign Technician	121	\$23.42	\$26.32	\$30.79
Airport Lighting & Sign Technician Lead	124	\$25.60	\$28.79	\$33.68
Airport Maintenance Electrician I	117	\$20.77	\$23.36	\$27.34
Airport Maintenance Electrician II	119	\$22.06	\$24.84	\$29.05
Airport Maintenance Electrician III	122	\$24.11	\$27.13	\$31.75
Airport Maintenance Electrician IV	125	\$26.42	\$29.73	\$34.77
Airport Maintenance Mechanic II	122	\$24.11	\$27.13	\$31.75
Airport Operations Specialist - Ground Transportation	119	\$22.06	\$24.84	\$29.05
Airport Operations Specialist – Terminal/Landside I	121 - AIR	\$23.42	\$26.32	-
Arborist Crew Foreman	124	\$25.60	\$28.79	\$33.68
Arborist I	119	\$22.06	\$24.84	\$29.05
Arborist II	120	\$22.72	\$25.57	\$29.90
Asphalt Equipment Operator I	115	\$19.57	\$22.02	\$25.78
Asphalt Equipment Operator II	119	\$22.06	\$24.84	\$29.05
Beautification Maintenance Worker	109	\$16.41	\$18.47	\$21.62
Beautification Maintenance Worker II	111	\$17.39	\$19.55	\$22.88
Building Equipment Operator II	121	\$23.42	\$26.32	\$30.79
Carpenter I	119	\$22.06	\$24.84	\$29.05
Carpenter II	121	\$23.42	\$26.32	\$30.79
Cemetery Equipment Operator	116	\$20.18	\$22.70	\$26.53
Central Control Irrigation Specialist	121	\$23.42	\$26.32	\$30.79
Clean-up Equipment Operator I	113	\$18.45	\$20.75	\$24.27
Clean-up Equipment Operator II	116	\$20.18	\$22.70	\$26.53
Clean-up Equipment Operator III	119	\$22.06	\$24.84	\$29.05
Community Response Specialist I	120	\$22.72	\$25.57	\$29.90
Community Response Specialist II	122	\$24.11	\$27.13	\$31.75
Compliance Enforcement Officer	119	\$22.06	\$24.84	\$29.05
Concrete Finisher	122	\$24.11	\$27.13	\$31.75
Concrete Saw & Grinder Operator	119	\$22.06	\$24.84	\$29.05
Custodian II	107	\$15.44	\$17.37	\$20.31
Drainage Maintenance Worker I	115	\$19.57	\$22.02	\$25.78
Drainage Maintenance Worker II	117	\$20.77	\$23.36	\$27.34
Drainage Maintenance Worker III	120	\$22.72	\$25.57	\$29.90
Drainage Maintenance Worker Lead	124	\$25.60	\$28.79	\$33.68
Equipment Operator	116	\$20.18	\$22.70	\$26.53
Facilities & Building Maintenance Worker	114	\$19.01	\$21.40	\$25.00
Facilities Contracts Compliance Specialist	120	\$22.72	\$25.57	\$29.90
Facilities Maintenance Contracts Senior Repair Technician	120	\$22.72	\$25.57	\$29.90
Fleet Body Repair / Painter	123	\$24.87	\$27.98	\$32.71
Fleet Maintenance Coordinator	125	\$26.42	\$29.73	\$34.77
Fleet Mechanic	124	\$25.60	\$28.79	\$33.68
Fleet Mechanic Trainee	117	\$20.77	\$23.36	\$27.34

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Job Title	Comp Grade	Entry	1 Year	3 Year
Fleet Parts Delivery Driver	109	\$16.41	\$18.47	\$21.62
Fleet Service Worker	113	\$18.45	\$20.75	\$24.27
Florist II	115	\$19.57	\$22.02	\$25.78
Florist III	117	\$20.77	\$23.36	\$27.34
General Maintenance Worker I	115	\$19.57	\$22.02	\$25.78
General Maintenance Worker II	119	\$22.06	\$24.84	\$29.05
General Maintenance Worker III	123	\$24.87	\$27.98	\$32.71
Graffiti Response Field Technician	115	\$19.57	\$22.02	\$25.78
HVAC Technician I	123	\$24.87	\$27.98	\$32.71
HVAC Technician II	125	\$26.42	\$29.73	\$34.77
Irrigation Operator I	113	\$18.45	\$20.75	\$24.27
Irrigation Operator II	117	\$20.77	\$23.36	\$27.34
Irrigation Technician	118	\$21.42	\$24.07	\$28.16
Landscape Restoration Lead Worker	117	\$20.77	\$23.36	\$27.34
Lead Building Maintenance Technician	123	\$24.87	\$27.98	\$32.71
Lead Compliance Enforcement Officer	121	\$23.42	\$26.32	\$30.79
Lead HVAC Technician	126	\$27.21	\$30.62	\$35.81
Lead Watershed Ranger	123	\$24.87	\$27.98	\$32.71
Maintenance Electrician I	116	\$20.18	\$22.70	\$26.53
Maintenance Electrician II	119	\$22.06	\$24.84	\$29.05
Maintenance Electrician III	122	\$24.11	\$27.13	\$31.75
Maintenance Electrician IV	125	\$26.42	\$29.73	\$34.77
Maintenance Landscaper	115	\$19.57	\$22.02	\$25.78
Maintenance Specialist I	117	\$20.77	\$23.36	\$27.34
Maintenance Specialist II	120	\$22.72	\$25.57	\$29.90
Maintenance Specialist III	123	\$24.87	\$27.98	\$32.71
Metal Fabrication Technician	125	\$26.42	\$29.73	\$34.77
Natural Resources Technician I	113	\$18.45	\$20.75	\$24.27
Natural Resources Technician II	116	\$20.18	\$22.70	\$26.53
Natural Resources Technician III	119	\$22.06	\$24.84	\$29.05
Painter I	119	\$22.06	\$24.84	\$29.05
Painter II	121	\$23.42	\$26.32	\$30.79
Park Ranger	120	\$22.72	\$25.57	\$29.90
Park Ranger Lead	124	\$25.60	\$28.79	\$33.68
Parks Maintenance Technician I	113	\$18.45	\$20.75	\$24.27
Parks Maintenance Technician II	116	\$20.18	\$22.70	\$26.53
Parks Maintenance Technician III	119	\$22.06	\$24.84	\$29.05
Parks Maintenance Worker – Irrigation Specialist	118	\$21.42	\$24.07	\$28.16
Plumber Apprentice	118	\$21.42	\$24.07	\$28.16
Plumber I	121	\$23.42	\$26.32	\$30.79
Plumber II	123	\$24.87	\$27.98	\$32.71
Plumber III	125	\$26.42	\$29.73	\$34.77
Pumps Maintenance Technician	119	\$22.06	\$24.84	\$29.05
Regional Athletic Complex (RAC) Maintenance Worker	118	\$21.42	\$24.07	\$28.16
Senior Advanced Metering Infrastructure Technician	125	\$26.42	\$29.73	\$34.77
Senior Asphalt Equipment Operator	122	\$24.11	\$27.13	\$31.75
Senior Beautification Maintenance Worker	112	\$17.92	\$20.16	\$23.58
Senior Facilities Building Maintenance Worker	119	\$22.06	\$24.84	\$29.05

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Job Title	Comp Grade	Entry	1 Year	3 Year
Senior Facilities Landscaper	115	\$19.57	\$22.02	\$25.78
Senior Fleet Mechanic	128	\$28.88	\$32.48	\$37.98
Senior Florist	120	\$22.72	\$25.57	\$29.90
Senior Irrigation Operator	122	\$24.11	\$27.13	\$31.75
Senior Natural Resource Technician	115	\$19.57	\$22.02	\$25.78
Senior Pumps Maintenance Technician	122	\$24.11	\$27.13	\$31.75
Senior Utility Locator	120	\$22.72	\$25.57	\$29.90
Senior Water Distribution System Operator	124	\$25.60	\$28.79	\$33.68
Senior Water Meter Technician	125	\$26.42	\$29.73	\$34.77
Senior Water System Maintenance Operator	124	\$25.60	\$28.79	\$33.68
Sprinkler Irrigation Technician I	115	\$19.57	\$22.02	\$25.78
Sprinkler Irrigation Technician II	118	\$21.42	\$24.07	\$28.16
Sprinkler Irrigation Technician III	121	\$23.42	\$26.32	\$30.79
Streets Equipment Operator I	116	\$20.18	\$22.70	\$26.53
Streets Equipment Operator II	119	\$22.06	\$24.84	\$29.05
Streets Maintenance Lead	124	\$25.60	\$28.79	\$33.68
Streets Response Team I	118	\$21.42	\$24.07	\$28.16
Streets Response Team II	120	\$22.72	\$25.57	\$29.90
Streets Response Team Lead	123	\$24.87	\$27.98	\$32.71
Traffic Maintenance Lead	124	\$25.60	\$28.79	\$33.68
Traffic Maintenance Operator I	115	\$19.57	\$22.02	\$25.78
Traffic Maintenance Operator II	119	\$22.06	\$24.84	\$29.05
Utility Locator - Public Utilities	117	\$20.77	\$23.36	\$27.34
Waste & Recycling Container Service Worker	112	\$17.92	\$20.16	\$23.58
Waste & Recycling Education & Permits Lead	121	\$23.42	\$26.32	\$30.79
Waste & Recycling Education Specialist I	115	\$19.57	\$22.02	\$25.78
Waste & Recycling Education Specialist II	117	\$20.77	\$23.36	\$27.34
Waste & Recycling Equipment Operator I	115	\$19.57	\$22.02	\$25.78
Waste & Recycling Equipment Operator II	119	\$22.06	\$24.84	\$29.05
Waste & Recycling Lead Equipment Operator	122	\$24.11	\$27.13	\$31.75
Waste & Recycling Permit Coordinator	120	\$22.72	\$25.57	\$29.90
Waste & Recycling Program Lead	123	\$24.87	\$27.98	\$32.71
Waste & Recycling Senior Equipment Operator	120	\$22.72	\$25.57	\$29.90
Wastewater Collection Maintenance Worker I	118	\$21.42	\$24.07	\$28.16
Wastewater Collection Maintenance Worker II	121	\$23.42	\$26.32	\$30.79
Wastewater Collection Maintenance Worker Lead	125	\$26.42	\$29.73	\$34.77
Wastewater Collection Maintenance Worker Trainee	116 - PU	\$20.18	-	-
Wastewater Lift Station Lead Worker	125	\$26.42	\$29.73	\$34.77
Wastewater Lift Station Worker	119	\$22.06	\$24.84	\$29.05
Wastewater Plant Maintenance Operator I	114	\$19.01	\$21.40	\$25.00
Wastewater Plant Maintenance Operator II	117	\$20.77	\$23.36	\$27.34
Wastewater Plant Maintenance Operator III	123	\$24.87	\$27.98	\$32.71
Wastewater Plant Maintenance Operator IV	125	\$26.42	\$29.73	\$34.77
Wastewater Preventative Maintenance Worker	121	\$23.42	\$26.32	\$30.79
Water Distribution System Operator I	120	\$22.72	\$25.57	\$29.90
Water Distribution System Operator II	121	\$23.42	\$26.32	\$30.79
Water Distribution Valve Operator	114	\$19.01	\$21.40	\$25.00
Water Distribution Valve Operator Trainee	111 - PU	\$17.39	-	-

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Job Title	Comp Grade	Entry	1 Year	3 Year
Water Maintenance Support Worker	112	\$17.92	\$20.16	\$23.58
Water Meter Reader I	112	\$17.92	\$20.16	\$23.58
Water Meter Reader II	114	\$19.01	\$21.40	\$25.00
Water Meter Reader III	118	\$21.42	\$24.07	\$28.16
Water Meter Technician I	116	\$20.18	\$22.70	\$26.53
Water Meter Technician II	119	\$22.06	\$24.84	\$29.05
Water Meter Technician III	121	\$23.42	\$26.32	\$30.79
Water Plant Operator I	118	\$21.42	\$24.07	\$28.16
Water Plant Operator II	124	\$25.60	\$28.79	\$33.68
Water Reclamation Facility Operator I	120	\$22.72	\$25.57	\$29.90
Water Reclamation Facility Operator II	123	\$24.87	\$27.98	\$32.71
Water Reclamation Facility Operator III	125	\$26.42	\$29.73	\$34.77
Water Reclamation Facility Operator IV	126	\$27.21	\$30.62	\$35.81
Water System Maintenance Operator I	117	\$20.77	\$23.36	\$27.34
Water System Maintenance Operator II	120	\$22.72	\$25.57	\$29.90
Watershed Ranger	120	\$22.72	\$25.57	\$29.90

**FY 2025: AFSCME Job Titles / Wage Information
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Effective 06/23/24

Job Profile Name	Comp Grade	Entry	Year 2	Year 4	Year 6	Year 8
Access Control Specialist	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Airport Operations Coordinator	226	\$24.91	\$26.68	\$30.25	\$32.01	\$37.46
Airport Operations Lead Coordinator	227	\$26.16	\$27.98	\$31.76	\$33.61	\$39.33
Airport Operations Security Specialist	222	\$21.29	\$22.80	\$25.85	\$27.37	\$32.00
Building Inspector I	225	\$23.73	\$25.41	\$28.82	\$30.49	\$35.68
Business License Liaison	225	\$23.73	\$25.41	\$28.82	\$30.49	\$35.68
Business License Officer	222	\$21.29	\$22.80	\$25.85	\$27.37	\$32.00
Business Licensing Processor II	221	\$20.58	\$22.04	\$24.99	\$26.45	\$30.94
City Payments Processor	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Civil Enforcement Officer I	222	\$21.29	\$22.80	\$25.85	\$27.37	\$32.00
Civil Enforcement Officer II	225	\$23.73	\$25.41	\$28.82	\$30.49	\$35.68
Contracts Process Coordinator	222	\$21.29	\$22.80	\$25.85	\$27.37	\$32.00
Contracts Technician	222	\$21.29	\$22.80	\$25.85	\$27.37	\$32.00
Cross Connection Control Inspector	223	\$22.09	\$23.69	\$26.84	\$28.40	\$33.24
Customer Service Collector / Investigator Utilities Specialist	223	\$22.09	\$23.69	\$26.84	\$28.40	\$33.24
Hearing Officer / Referee Coordinator	223	\$22.09	\$23.69	\$26.84	\$28.40	\$33.24
Industrial Wastewater Pretreatment Program Sampler	224	\$22.91	\$24.55	\$27.83	\$29.45	\$34.46
Industrial Wastewater Pretreatment Program Senior Sampler	226	\$24.91	\$26.68	\$30.25	\$32.01	\$37.46
Judicial Assistant I	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Judicial Assistant II	221	\$20.58	\$22.04	\$24.99	\$26.45	\$30.94
Judicial Assistant III	222	\$21.29	\$22.80	\$25.85	\$27.37	\$32.00
Lead Hearing Officer / Referee Coordinator	225	\$23.73	\$25.41	\$28.82	\$30.49	\$35.68
Lead Judicial Assistant	225	\$23.73	\$25.41	\$28.82	\$30.49	\$35.68
Office Technician I	216	\$16.81	\$18.01	\$20.41	\$21.61	\$25.29
Office Technician II	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Parts / Warehouse Support Worker - Fleet	218	\$18.03	\$19.31	\$21.91	\$23.19	\$27.12
Permit Processor I	218	\$18.03	\$19.31	\$21.91	\$23.19	\$27.12
Permit Processor II	221	\$20.58	\$22.04	\$24.99	\$26.45	\$30.94
Program Assistant	218	\$18.03	\$19.31	\$21.91	\$23.19	\$27.12
Public Safety Dispatcher	226	\$24.91	\$26.68	\$30.25	\$32.01	\$37.46
Quality Assurance Sampler – Culinary Water	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Quality Assurance Senior Sampler – Culinary Water	223	\$22.09	\$23.69	\$26.84	\$28.40	\$33.24
Quartermaster Technician	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Receptionist	213	\$15.05	\$16.10	\$18.26	\$19.32	\$22.62
Records Technician	221	\$20.58	\$22.04	\$24.99	\$26.45	\$30.94
Senior Communications Coordinator	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Senior Secretary	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Senior Utilities Representative - Billing	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Senior Utilities Representative - Contracts	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Senior Utilities Representative - Customer Service	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Senior Utilities Representative - Generalist	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Senior Utilities Representative – Office/Technical	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Senior Warehouse Operator	220	\$19.36	\$20.73	\$23.51	\$24.87	\$29.10
Utilities Development Review Specialist	221	\$20.58	\$22.04	\$24.99	\$26.45	\$30.94
Utilities Representative I - Billing	213	\$15.05	\$16.10	\$18.26	\$19.32	\$22.62
Utilities Representative I - Contracts	213	\$15.05	\$16.10	\$18.26	\$19.32	\$22.62
Utilities Representative I - Customer Service	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Utilities Representative II - Billing	216	\$16.81	\$18.01	\$20.41	\$21.61	\$25.29
Utilities Representative II - Contracts	216	\$16.81	\$18.01	\$20.41	\$21.61	\$25.29
Utilities Representative II - Customer Service	216	\$16.81	\$18.01	\$20.41	\$21.61	\$25.29
Utilities Representative II - Office/Technical	216	\$16.81	\$18.01	\$20.41	\$21.61	\$25.29
Warehouse Office Technician II	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08
Warehouse Support Worker - Airport	218	\$18.03	\$19.31	\$21.91	\$23.19	\$27.12
Youth Support Specialist	219	\$18.67	\$20.00	\$22.68	\$24.00	\$28.08

FY 2025: AFSCME Job Titles / Wage Information
330 Series Bargaining Unit

Effective 06/23/24

Job Profile Name	Comp Grade	Entry	Year 2	Year 4	Year 6
Administrative Secretary I - Union	318	\$22.48	\$23.79	\$25.13	\$27.83
Airfield Maintenance Electrician	329	\$37.98	\$40.22	\$42.46	\$47.04
Airport Airfield Operations Specialist	325	\$31.24	\$33.08	\$34.91	\$38.68
Airport Engineering Records Program Specialist	320	\$24.47	\$25.89	\$27.34	\$30.28
Airport Environmental Specialist I	324	\$29.75	\$31.50	\$33.24	\$36.83
Airport Environmental Specialist II	327	\$34.44	\$36.44	\$38.48	\$42.64
Airport Operations Specialist – Terminal/Landside II	323	\$28.34	\$29.99	\$31.67	\$35.07
Airport Operations Specialist—Terminal/Landside III	324	\$29.75	\$31.50	\$33.24	\$36.83
Airport Procurement Specialist	321	\$25.69	\$27.21	\$28.71	\$31.82
Architectural Associate IV	325	\$31.24	\$33.08	\$34.91	\$38.68
Building Inspector II	324	\$29.75	\$31.50	\$33.24	\$36.83
Building Inspector III	327	\$34.44	\$36.44	\$38.48	\$42.64
Civil Enforcement Officer III	324	\$29.75	\$31.50	\$33.24	\$36.83
Communication and GIS Coordinator	318	\$22.48	\$23.79	\$25.13	\$27.83
Crime Scene Technician I	317	\$21.14	\$22.37	\$23.60	\$25.91
Crime Scene Technician II	320	\$24.47	\$25.89	\$27.34	\$30.28
Cross Connection Control Technician	322	\$26.97	\$28.59	\$30.17	\$33.42
Development Review Planner I - UNION	322	\$26.97	\$28.59	\$30.17	\$33.42
Development Review Planner II	326	\$32.79	\$34.73	\$36.65	\$40.61
Engineering Contracts Coordinator – Public Utilities	322	\$26.97	\$28.59	\$30.17	\$33.42
Engineering Information & Records Specialist	320	\$24.47	\$25.89	\$27.34	\$30.28
Engineering Technician I	317	\$21.14	\$22.37	\$23.60	\$25.91
Engineering Technician II	319	\$23.42	\$24.79	\$26.18	\$29.00
Engineering Technician III	321	\$25.69	\$27.21	\$28.71	\$31.82
Engineering Technician IV	323	\$28.34	\$29.99	\$31.67	\$35.07
Engineering Technician V	324	\$29.75	\$31.50	\$33.24	\$36.83
Events Coordinator	321	\$25.69	\$27.21	\$28.71	\$31.82
Evidence Technician I	316	\$20.32	\$21.55	\$22.73	\$25.18
Evidence Technician II	319	\$23.42	\$24.79	\$26.18	\$29.00
Fire Protection Engineer	329	\$37.98	\$40.22	\$42.46	\$47.04
Fleet Customer Service Advisor	321	\$25.69	\$27.21	\$28.71	\$31.82
Fleet Maintenance Coordinator - Public Utilities	323	\$28.34	\$29.99	\$31.67	\$35.07
Forest Area Service Coordinator	322	\$26.97	\$28.59	\$30.17	\$33.42
Geographic Information Systems Technician II	323	\$28.34	\$29.99	\$31.67	\$35.07
GIS Leak Detection Systems Technician I	321	\$25.69	\$27.21	\$28.71	\$31.82
GIS Leak Detection Systems Technician II	323	\$28.34	\$29.99	\$31.67	\$35.07
Housing & Zoning Legal Investor	327	\$34.44	\$36.44	\$38.48	\$42.64
Housing Rehabilitation Specialist I	323	\$28.34	\$29.99	\$31.67	\$35.07
Housing Rehabilitation Specialist II	325	\$31.24	\$33.08	\$34.91	\$38.68
Industrial Electrician I	320 - PU	\$24.47	-	-	-
Industrial Electrician II	322 - PU	\$26.97	-	-	-
Industrial Electrician III	323 - PU	\$28.34	\$29.99	\$31.67	-
Industrial Electrician IV	326	\$32.79	\$34.73	\$36.65	\$40.61
Industrial Wastewater Pretreatment Program Permit Writer	324	\$29.75	\$31.50	\$33.24	\$36.83
Industrial Wastewater Pretreatment Program Senior Permit Writer	326	\$32.79	\$34.73	\$36.65	\$40.61
Laboratory Analyst	320	\$24.47	\$25.89	\$27.34	\$30.28
Laboratory Chemist	326	\$32.79	\$34.73	\$36.65	\$40.61
Lead Fleet Customer Advisor	323	\$28.34	\$29.99	\$31.67	\$35.07
Park Usage Coordinator	321	\$25.69	\$27.21	\$28.71	\$31.82
Parking Pay Station Technician	321	\$25.69	\$27.21	\$28.71	\$31.82
Plans Examiner I	326	\$32.79	\$34.73	\$36.65	\$40.61
Plans Examiner II	327	\$34.44	\$36.44	\$38.48	\$42.64
Plans Examiner III	329	\$37.98	\$40.22	\$42.46	\$47.04
Police Fleet Services Coordinator	321	\$25.69	\$27.21	\$28.71	\$31.82
Police Services Coordinator	320	\$24.47	\$25.89	\$27.34	\$30.28
Pretreatment Inspector / Permit Writer	324	\$29.75	\$31.50	\$33.24	\$36.83
Project Coordinator I - Airport	318	\$22.48	\$23.79	\$25.13	\$27.83

FY 2025: AFSCME Job Titles / Wage Information
330 Series Bargaining Unit

Effective 06/23/24

Job Profile Name	Comp Grade	Entry	Year 2	Year 4	Year 6
Project Coordinator II - Airport	320	\$24.47	\$25.89	\$27.34	\$30.28
Project Coordinator III - Airport	322	\$26.97	\$28.59	\$30.17	\$33.42
Public Utilities Records Program Specialist	320	\$24.47	\$25.89	\$27.34	\$30.28
Restoration Ecologist	322	\$26.97	\$28.59	\$30.17	\$33.42
Senior Crime Scene Technician	322	\$26.97	\$28.59	\$30.17	\$33.42
Senior Evidence Technician	321	\$25.69	\$27.21	\$28.71	\$31.82
Senior Laboratory Analyst	321	\$25.69	\$27.21	\$28.71	\$31.82
Senior Plans Examiner	330	\$38.89	\$42.23	\$44.61	\$49.90
Senior Pretreatment Inspector / Permit Writer	326	\$32.79	\$34.73	\$36.65	\$40.61
Senior Traffic Technician I	321	\$25.69	\$27.21	\$28.71	\$31.82
Senior Traffic Technician II	323	\$28.34	\$29.99	\$31.67	\$35.07
Senior Utilities Inspector	327	\$34.44	\$36.44	\$38.48	\$42.64
Special Event Permit Coordinator	321	\$25.69	\$27.21	\$28.71	\$31.82
Special Events Administrative Assistant	318	\$22.48	\$23.79	\$25.13	\$27.83
Survey Crew Chief	324	\$29.75	\$31.50	\$33.24	\$36.83
Traffic Control Center Operator I	321	\$25.69	\$27.21	\$28.71	\$31.82
Traffic Control Center Operator II	323	\$28.34	\$29.99	\$31.67	\$35.07
Traffic Signal Lead	324	\$29.75	\$31.50	\$33.24	\$36.83
Traffic Signal Technician I	321	\$25.69	\$27.21	\$28.71	\$31.82
Traffic Signal Technician II	323	\$28.34	\$29.99	\$31.67	\$35.07
Traffic Technician	319	\$23.42	\$24.79	\$26.18	\$29.00
Utilities Engineering Procurement and Contracts Specialist I	317	\$21.14	\$22.37	\$23.60	\$25.91
Utilities Inspector I	321	\$25.69	\$27.21	\$28.71	\$31.82
Utilities Inspector II	323	\$28.34	\$29.99	\$31.67	\$35.07
Utilities Inspector III	325	\$31.24	\$33.08	\$34.91	\$38.68
Utilities Planner	325	\$31.24	\$33.08	\$34.91	\$38.68
Volunteer & Outreach Coordinator	319	\$23.42	\$24.79	\$26.18	\$29.00
Water Quality Coordinator	324	\$29.75	\$31.50	\$33.24	\$36.83
Water Quality Technician	322	\$26.97	\$28.59	\$30.17	\$33.42
Water Reclamation Planner Scheduler	324	\$29.75	\$31.50	\$33.24	\$36.83